

May 2022
Public Service
Recognition Week



***66TH ANNUAL HPFEB
EXCELLENCE IN FEDERAL
GOVERNMENT AWARDS***

**FRIDAY, MAY 6, 2022
HICKAM OFFICERS' CLUB GRAND LANAI**



Public Service
RECOGNITION WEEK

MAY 1-7, 2022

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A Proclamation on Public Service Recognition Week, 2022

America's dedicated public servants are the lifeblood of our democracy. Every day, millions of public workers at all levels of government do extraordinary things to make our lives better and our country stronger. During Public Service Recognition Week, we honor the dedicated Federal, State, Tribal, and local public servants who embody the spirit of service and endless possibilities that define America.

Public servants make crucial contributions in every community in America. They educate our children, keep our communities safe, defend our country, deliver our mail, maintain our roads and bridges, develop cures for diseases, improve sustainability, and care for our veterans — among countless other essential services that keep our country safe and propel us forward. Public servants reflect the full diversity of this Nation, and deliver the promise of a Government by and for the people.

**From President Joseph R. Biden Jr.'s
Proclamation on Public Service
Recognition Week, 2022
April 29, 2022**





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Mr. Brian Mikel
*Deputy Executive Director
Honolulu-Pacific Federal Executive Board*

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***Federal Employee of the Year:
Leader, Supervisor, Manager***



GENE AUGUSTAIN

**Supervisor Logistic MGMT Specialist, Naval
Supply Fleet Logistics Center, Pearl Harbor**

Mr. Augustain has been a force multiplier as our Operations and Compliance (LGLO) Division Chief this past year. He has had the unenviable task of hiring, filling in, and training 75% of his approved nine (1-deep) positions this past year besides his singular responsibility as Resource Advisor and overall Facility Manager for 175-person unit. He has served as Unit Deployment Manager during two wing Exercises helping prep 37 personnel and 28.5 ST of equipment through the deployment line successfully, performed evaluations for Quality Assurance of logistics programs and Wing Inspection Team during Exercise evaluations, evaluated squadron readiness reporting for 3 months by authenticating personnel/equipment preparedness for HHQ validation, as Training Officer tracked and tested military members functional qualifications for skill level promotion, monitored and approved security access for AF member in the unit to validate access to key programs, and served as GPCC approving official.



**PETTY OFFICER SECOND CLASS
JEREMIAH G. BALLESTEROS**

**Aviation Ordnanceman, Navy Munitions
Command, East Asia Division, U.S. Navy**

AO2 Ballesteros led his command of 38 Marines and Sailors through nine ship operations, three air lift operations, and conducted 21 deliveries of ordnance to MALS-36, MALS-12, and COMPATWING commands in direct support of operational units within Pacific Fleet Area of Responsibility. Petty Officer Ballesteros also played a pivotal role during the Commander Mobile Mine Assembly Group Mine Readiness Certification Inspection resulting in a grade of satisfactory. Petty Officer Ballesteros' outstanding contributions, professionalism, and dedication to the command and the U.S. Navy makes him most deserving of this award.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



ELIZABETH N. COLINA

**Deputy Surgeon, U.S. Marine Corps Forces,
Pacific**

Mrs. Elizabeth N. Colina displays outstanding leadership, expert knowledge, and superb organizational skills to shape current and future medical capabilities supporting more than 70,000 forward-deployed Marines and Sailors throughout the Indo-Pacific area of responsibility. She consistently provides sound guidance and program development aligned with Headquarters, U.S. Marine Corps Force Design 2030 initiatives. She is a trusted mentor to 10 staff members across a broad range of ranks and expertise. Under her direction, the command maintained a steady state of medical readiness and achieved enterprise-wide impact. Her efforts in Theater Security Cooperation Global Health Engagements and Women, Peace, and Security contribute to the development and expansion of ally and partner nation medical capabilities, helping to build relationships and ensure adequate medical response to crises and conflict throughout the Indo-Pacific area of responsibility. She is a pillar of this command, driving innovation and mission assurance.



MICHAEL DOLBY

**Chief, Bilateral Operations,
U.S. Indo-Pacific Command, Joint Commands**

During the past few months Mr. Dolby has displayed extraordinary work in assisting USFJ with improving the training opportunities found in Japan. Mike along with his team, helped to negotiate training funds provided by the Government of Japan to US Forces in excess of 180 million dollars through the Host Nation Support agreement. Additionally, his efforts and management of the \$110 million training relocation programs were vital to United States Forces' forward presence, contributed to their combat readiness and ensured US forces ability to fulfill Alliance obligations with Japan according the United States-Japan Mutual Cooperation and Security Agreement. On numerous occasions, these training events directly contributed to the increase in JSDF interoperability and readiness as well.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



**COMMAND MASTER CHIEF PETTY
OFFICER MISTY FLYNN**

**Public Affairs Senior Enlisted Advisor,
U.S. Pacific Fleet, U.S. Navy**

On a daily basis, Master Chief Flynn takes care of Sailors like no one else does. She is focused on the manning, training, and equipping of more than 400 Mass Communication Specialists throughout the U.S. Pacific Fleet. She orchestrated the first Fleet Visual Information Symposium, bringing together more than 25 senior MCs and civilian VI specialists to address fleetwide challenges. Her efforts resulted in working groups to address standardization of policy, training, and assessment. When fuel from the Red Hill Bulk Fuel Storage Facility was found in the base drinking water system, Master Chief Flynn served as the Joint Information Center Senior Enlisted Leader. She led a revolving team of 70 active and Reserve officers, Sailors, and GS civilians from more than 20 commands, managing personnel and logistics requirements in support of crisis communication for more than 8,000 military families.



MARK FOX

**Supervisory Fish and Wildlife Administrator,
NOAA, NMFS, Pacific Islands Regional Office**

It is a great pleasure to nominate Mark Fox for consideration for the 2021 Federal Supervisor of the year award. In addition to performing his job at an exemplary level, Mark demonstrates an extraordinary commitment to his employees at NOAA. Mark takes time out to get to know those he supervises at a personnel level and truly cares about their well being and happiness. He knows his employees' strengths and weaknesses. He understands how to utilize their strengths and works with employees to improve their weaknesses by offering constructive feedback and remaining positive and encouraging. Mark's work ethic and efforts are also motivating and inspiring. He is always available to help and responds quickly and with clear and sound guidance. If in a bind for time, he will personally help get the job done. Mark strives to lift everyone up around him and there is no better way for a supervisor to be.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



LINDA FUJIMORI

**Supervisory Mission Support Specialist,
U.S. Customs and Border Protection**

Linda Fujimori is being nominated as Leader/Supervisor/Manager of the Year for U. S. Customs and Border Protection (CBP) due to her unselfish dedication to the agency and its employees. Linda never fails to exceed the expectations of any work task for which she is responsible. A major component of her work is to on-board all new employees. This is a full-day process, preceded by multiple telephone calls and emails since most new officers are from the mainland. With Linda as the new employee's first contact, there is no doubt that the best face of CBP is presented. In addition to processing 23 new employees, 21 transferees in, 19 transferees out, 22 resignations/retirements, 3 terminations, and 2 deaths, Linda also assisted with the supervision of the Mission Support work group, This included overseeing procurement purchase card, vehicles, and logistics. Linda is consistently recognized for her professionalism and dedication to Hawaii, Guam, and Saipan CBP employees.



NISIT GAINEY

**Director, Directorate of Public Works,
U.S. Army Installation Management Command**

Mr. Gainey gave his time, energy & diplomatic leadership daily, sometimes more than 20 hours/day, supporting USAG-HI Task Force Ohana's response to the crisis of fuel at Joint Base Pearl Harbor-Hickam (JBPHH) water system. He worked through the Holiday season & beyond to ensure system flushing & 100% home rinsing operations were conducted to meet stringent timelines in an effort to get families back into their homes as soon as possible. When encouraged to take time off, Mr. Gainey insisted he was fine & wouldn't take the time off knowing his team was working day/night to help bring resolution to the crisis. He truly leads from the front & has earned respect from leaders, peers & subordinates for his leadership capabilities, positive attitude & calm demeanor. Mr. Gainey's performance & accomplishments as Director of Public Works for Army Garrison Hawaii demonstrated the highest caliber of leadership, innovation & diplomacy while managing complex & politically sensitive issues.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



DEBORAH JAEHNING

**Assistant Federal Security Director-Generalist,
Transportation Security Administration - Daniel K.
Inouye International Airport Hub**

AFSD Deborah Jaehning is nominated for the prestigious FEB Outstanding Federal Manager Award for 2022. AFSD Jaehning led a number of key initiatives to improve morale of her 200 employees and increase passenger throughput while concurrently planning for the eventual downsizing of 2 of her airports. She directly tied her manager's evaluations to their use of employee benefit programs such as E3 and MOR, this in addition to FEVS focused discussions by the managers during shift briefs has led to an increase in employee morale and a reduction in unplanned sick leave use. Working with TSA HQ and the State of Hawaii, she led a multi-agency planning group to create a TSA Explosive magazine to support the hiring of 4 K-9 officers to support passenger throughput in Maui. Due to COVID-19 changes in airline operations she mobilized and equipped her excess workforce with the TSA TSO national recruiting efforts until the final disposition of those staff is decided.



RICHARD KEENE

**Supervisory Management Analyst,
U.S. Army 311th Signal Command, Theater**

Mr Richard Keene demonstrated the highest level of professionalism, dedication, and commitment to our no-fail mission. He voluntarily accepted a higher-level position outside his normal scope of duties for an extended period of time. Mr Keene was responsible for overseeing the Resource Management, Manpower, and Human Resources directorates supporting the entire organization. He demonstrated superior leadership by managing a diverse workforce of Soldiers, Army Civilians, and Korean National employees. Mr Keene's patience and commitment to teaching, coaching, and mentoring a multi-cultural and diverse workforce is respected throughout the organization. He demonstrated superior leadership by willingly stepping outside his comfort zone by identifying issues, developing a logical and supportable plan of execution, and establishing a road map for success. Mr Keene is the unassuming quiet professional that accepts responsibility and redirects any praise toward his subordinate team members.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



NICHOLAS R. LEE

**IT Operations Chief, Defense Logistics Agency
Information Operations (J6) Indo-Pacific,
Joint Commands**

Mr. Nicholas “Nick” Lee is recognized for his exceptional performance. Nick and his team were instrumental in enabling customers to support their dynamic day-to-day mission while continuing to provide exercise and project support during a maximum telework posture. Nick’s tenacity and conscientiousness resulted in a smooth customer support transition when DLA transitioned the IT Service Management system from DLA to DISA. Under his leadership, the team quickly grasped the nuanced changes of the system and processes, worked closely with customers to ensure they received necessary guidance and timely support. Using the Reutilization, Transfer and Donation (RTD) system Nick saved DLA more than \$200k by acquiring “new” IT equipment and supplies, previously excessed by other organizations. These items enhanced the organizations readiness and helped to establish a bench-stock. Nick’s dedication to his team and commitment to the Warfighter reflect credit upon himself, DLA, and DoD.



LORENZO LOPEZ

**Director of Contracting, Regional Contracting Office -
Hawaii, U.S. Army, Army Contracting Command, 413th
Contracting Support Brigade**

Mr. Lopez consistently exhibits superior leadership and unparalleled commitment to the communities of Hawaii and the personnel of the Regional Contracting Office - Hawaii, 413th Contracting Support Brigade (CSB). Mr. Lopez’s leadership had an immediate and lasting impact, resulting in the 413th CSB being selected for back to back (2020 & 2021) Secretary of the Army Award for Excellence in Contracting - Outstanding Unit/Team, Installation Level, Contracting Office, Directorates of Contracting of the Year awards. Mr. Lopez exemplified his servant leadership by rolling up his sleeves and leading the 413th CSB response to Task Force Ohana. In what continues to be a devastating event Mr. Lopez demonstrated his ability to focus, collaborate, and lead the team in delivery of vital contract support. His leadership, motivation, and engagement across his team indisputably allowed the 413th CSB team to deliver emergency housing and other essential services to more than 6,000 impacted families.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



KEVIN A. MATSUURA

Program Planning Division, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility

Mr. Matsuura led the command in building 2 Courses of Action for the FY22 Execution Plan. COAs were presented to all stakeholders to set the Shipyard (SY) up for a balanced and executable plan with a budget over \$1B, 880K MDs, and 6.9K Civilians. In 2021, his division had 0 attrition. In charge of command products enabling all stakeholders' information needed to make corporate wide decisions and improve execution. The monthly business metrics briefed to NAVSEA, CSP, PACFLT are used as a key data source for headquarters to answer congressional inquiries. He mitigated a \$61 M shortfall. In charge of the WARR, a vital tool used by the SY addressing key aspects of projected and executed workload and resources. He chairs the SY Capacity Board that analyzes various aspects of the execution plan to ensure SY is in the best position to execute the challenging workload. His team developed over 10 POM24 COAs supporting NAVSEA's requests and the VCNO's objective to examining the future workload out to 15 years vice 5 years.



MSGT RYAN L. MCCALL

**Section Chief, Client Services Center,
U.S. Air Force 15th Wing**

Master Sergeant McCall's leadership was instrumental in driving the completion of a \$1.2 million dollar upgrade of a secure facility. Under his guidance, he directed a 13-member team to renovate 3 secure work spaces. Through his team's efforts, they were able to enhance the collection and dissemination capabilities of the #1 North Korean intelligence source. Always seeking improvement opportunities, Master Sergeant McCall synchronized 2 organizations to revise an account management process by identifying and fixing 5 faults within a 15-line item procedure. His attention to detail reduced processing time of 850 accounts from 150 hours to 90 hours per week, amplifying surveillance efforts for 60 U-2 missions. Finally, Master Sergeant McCall oversaw a mobile phone program and contract supporting 4 organizations. Due to his leadership, his team was able to modify the service contract, modernizing command and control capabilities for 32 key leaders while saving \$13,000 annually.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



DR. JAMES MINNICH

**Professor, Daniel K. Inouye Asia-Pacific Center
for Security Studies**

Dr. Minnich clearly demonstrated leadership excellence in 2021 in leading multiple first-of-a-kind institution-wide initiatives. Marshalling offices and individuals throughout the center, he spearheaded a massive project to achieve institutional accreditation from national Council on Occupational Education. The reviewing officials noted that the accreditation credentials he assembled were the best they had ever seen. Demonstrating outstanding flexibility in adapting to the COVID-19 pandemic operating environment, Dr. Minnich also designed, coordinated, conducted and assessed two iterations of a five-day course involving more than 350 fellows. He applied stringent disease risk mitigation controls and integrated unprecedented virtual and in-person elements to successfully achieve the institution's objective to educate, connect and empower security practitioners despite the enormous challenges imposed by the COVID-19 threat.



PAUL NISHIZAKI

**Supervisory Architect, Naval Facilities
Engineering Systems Command, Pacific**

Paul Nishizaki is the Architecture Branch Manager at NAVFAC Pacific and serves as Technical Warrant Holder for all of NAVFAC. In 2021, he demonstrated exceptional management skill, hiring 8 new personnel with over 130 years total experience and adding in-house expertise in Interior Design and Landscape Architecture. He expanded his branch's workforce and capabilities to address a doubling in project workload. Paul chaired Source Selection Evaluation Boards, awarding 6 construction contracts totaling \$9.7 billion (B) including an \$8B multiple award contract for the Shipyard Infrastructure Optimization Program (a key component for the Navy's top shore priority), a \$990-million(M) multiple award contract for Guam projects awarded 3 months ahead of schedule, and a \$546M contract for 5 bachelors enlisted quarters (the largest contract for project construction awarded by NAVFAC Pacific to date). Paul's management and leadership enabled his branch to deliver Navy and Marine Corps priorities.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



JOSE RAUL ORTIZ

**Installation Transportation Officer, AFSBn -
Hawaii, U.S. Army Pacific (USARPAC)**

Mr. Jose Raul Ortiz serves as the 402nd AFSBn Installation Transportation Officer, supervising mobility operations in the Indo-Pacific Theater. Mr. Ortiz fosters a workplace that empowers employees to develop and implement practices that promote stewardship, economy of effort and time, and result in savings to the US Army. By leveraging the full talents of staff, the team is flexible and adaptable poised for rapid crisis response while sustaining routine operations without degradation of service. His leadership acumen enabled successful staff execution of a multi-agency emergency mobility response supporting TF Ohana. Placing full trust and confidence in staff, he assigns progressively challenging work and extends developmental opportunities with equity. He models ethical leadership and nurtures professional growth. Mr. Ortiz's commitment to professional excellence and team building has resulted in the development and advancement of diverse talent into organizational leadership.



SMSGT MARTIN RHINEHART

**Senior Enlisted Leader, Operations Div., Defense
Information Systems Agency Pacific Regional Field
Command (DISA PAC)**

SMSGt Rhinehart was instrumental to cyberspace support impacting the Pacific theater of operations and the standup of the United States Air Force's first operational cyberspace squadron. He realigned manning, programmed qualification standards, and delivered mission defense and agile combat employment to the Pacific AOR. SMSGt Rhinehart expertly led a team of 142 cyberspace professionals in mission defense by developing training, and equipping the service's inaugural 35 member C-17 Mission Defense Team who executed 56 hunt missions and innovated radio frequency spectrum analysis equipment and procedures supporting Hickam's airlift mission. Finally, during the initial phase of the water crisis, his team powered communications support for base command and control. Under his leadership, they provided manpower support and delivered a database solution to streamline the processing of families and provide them a safe haven rapidly.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



DOUGLAS J. WADSWORTH

**Chief of Staff, Marine Corps Base Hawaii, U.S.
Marine Corps (USMC)**

Mr. Wadsworth oversaw the Staff of Marine Corps Base Hawaii (MCBH) during a tumultuous year. MCBH Staff operated in a COVID environment, while facing the Red Hill Water Crisis in Manana Housing, and the transition of MCBH into a Littoral Center of Excellence. Under Mr. Wadsworth's leadership and guidance, the Staff mitigated concerns of Military Family members impacted by water affected by the leak of fuel at the Navy Red Hill storage facility, while providing clean water and funding for temporary relocation. Mr. Wadsworth supervised a staff that that planned and executed the transition of the 3d Marine Regiment into the 3d Marine Littoral Regiment, while executing the Commandant of the Marine Corps Force Design 2030 initiatives. Mr. Wadsworth's actions actually transformed the Marine Corps during a year that severely challenged all organizations. His performance during 2021 is indicative of the highest traditions of the United States Marine Corps, and the US Naval Service.



THOMAS M. WILLIAMS

**Industrial Program Manager, U.S Navy Region
Hawaii (USN)**

Mr. Williams managed the Regional Boat Maintenance Center in its first full year of operation, exemplifying the benefit of insourcing. His oversight proved to be more cost effective, increasing Navy vessel and equipment reliability from 63 to over 90 percent in 2021. His efforts were highlighted in the recent Commander, Navy Installations Command triennial Port Operations Assessment, achieving an overall score 98.6 percent effectiveness. Mr. Williams established the Center's Maintenance and Material Management System and the Material Condition Status Report to quickly identify and correct discrepancies. His prior planning and focused implementation made it possible to replace the \$4.5M vessel maintenance contract and show immediate improvement, without missing any mission requirements. He has been extensively involved in all aspects of Port Operations Asset Management from determining current and future asset requirements based on an evolving mission set and asset service life.



***Federal Employee of the Year:
Leader, Supervisor, Manager***



MICHAEL F. WONG

**Deputy Chief Programs and Project Manager,
U.S. Army Corps of Engineers, Pacific Ocean Division,
U.S. Army (USA)**

Mr. Michael Wong demonstrated leadership daily during the DPM transition into POH over the last year. As individuals assumed temporary assignments, he was always there as a backstop; assisting them with processes, guiding them to best practices, and priorities. Mr. Wong knows the specifics and background on several different projects across our AOR. He has institutional knowledge readily available and is open and willing to share it with new leadership, peers, and subordinates. Mr. Wong consistently works to make others around him successful by sharing the knowledge he has gained over his years working at the Honolulu District.



GREGORY YAMAMOTO

**Technology Information Specialist, U.S. Army
500th Military Intelligence Brigade, Theater**

Mr. Gregory Yamamoto led a team of five personnel to provide a daily summary of news events in the Indo-Pacific region to enable broad situational awareness for decision makers and intelligence professionals. He juggled the demands of telework, delivered extensive technical certification training to U.S. and allied foreign partners, maternity leave, network outages, computer migrations, and command-directed changes in his team's reports. All the while, he and his team generated a 25+ page report each and every business day which is distributed to over 3000 people across the U.S. Government and foreign partners. His understated leadership style and effective communication with supervisees and organization management underlies the success and impact of the most productive section in the Asian Studies Detachment.



***Federal Employee of the Year:
Professional, Administrative, Technical***



FRANK MICHAEL ABREU

**Special Agent, Transportation Security
Administration - Daniel K. Inouye International
Airport Hub, U.S. Department of Homeland Security**

Serving as the only TSA Office of Investigations Special Agent in the Pacific, Special Agent Abreu's Area of Responsibility includes all of the Hawaiian Islands, Guam, Saipan, and American Samoa. SA Abreu's many successes for 2021 included coordinating a multi-agency arrest with very little lead time of a noted member of the Proud Boys who was a leader in the January 6, 2021 protest at the US Capitol Building. SA Abreu has also covered numerous extra cases in the Western Region due to COVID 19 restrictions on his coworkers resulting in his closure or assistance with 24 cases that involved multiple TDY trips. SA Abreu also covered down on the AFSD-LE position in Hawaii during a 6-month gap between occupants by supporting the Federal Flight Deck Officer Program.



EDWIN S. ANCHETA

**Deputy G4, U.S. Army 311th Signal Command,
Theater, U.S. Army (USA)**

Mr. Ancheta serves as the lead G4 Traffic Management Specialist for the 311th Signal Command (Theater), charged with movement coordination support across the Pacific. He tirelessly and proactively resolves emergent and complex transportation logistics problems through his traffic management expertise and dedication to mission success. Mr. Ancheta routinely represents the Command at meetings, panels, and conferences with HQ NETCOM, IMCOM/DOL, USARPAC G4 Mobility and 8th TSC Mobility. Due to his expertise, he is able to provide comprehensive guidance and recommendations in support of critical operational missions. Mr. Ancheta's exemplary customer service, operational focus and judicious use of fiscal resources is unmatched. He truly works across the command's theater footprint on a daily basis. Mr. Ancheta is continuously engaged and focused on mission execution and supporting all elements of the 311th Signal Command.



***Federal Employee of the Year:
Professional, Administrative, Technical***



JAN ARAKAKI

**Education Technician, Daniel K. Inouye Asia-Pacific
Center for Security Studies,
U.S. Department of Defense**

As an Educational Technician, Ms. Jan Arakaki was instrumental to numerous institutional accomplishments and improvements in 2021. She devised new scheduling processes to de-conflict facilities use. She operationalized for the first time the Zoom platform translation function that enabled the successful conduct of a U.S.-Japan Alliance engagement. She was the keystone organizer for a first-of-kind virtual education module with 85 fellows and four virtual engagements with 350 international fellows. She revamped the office supply forecasting and acquisition process, improving engagement resourcing. She exercised impressive creativity and initiative in obtaining COVID-19 risk mitigation supplies during a period of scant availability. She fulfilled the essential functions of two full-time employees throughout December 2021. Throughout the year, she greatly enhanced the image of government employees with her cheerfulness, generosity of spirit and obvious professional excellence.



ARIELLE MARI CARIAS

**Program Analyst, Naval Facilities Engineering
Command, Hawaii, U.S. Navy (USN)**

Key champion in the completion of the massive realignment of the Facilities Sustainment Division impacting nearly 500 personnel. Utilized data and metrics to align workload priorities with personnel resources and financial controls, ensuring support of the Workforce. Supported Commanders and the War Fighter. Provided exemplary support to the Red Hill Water Recovery efforts leading a team of Program Analysts to execute funds requests, document requests, supply and equipment purchases, and logistics support. Oversaw and processed over 30-transactions in support of the Red Hill efforts from Bottle Water Services to A/E Task Orders amounting to over \$30M in execution. Lead several improvement initiatives for NAVFAC Hawaii including the Program Analyst Core Competencies Guide, In-House Construction Project Execution, and Maximo Data Integrity. Ms. Carias pushes the boundaries by working efficiently, analytically, and strategically, enabling her to regularly perform well-above her grade.



***Federal Employee of the Year:
Professional, Administrative, Technical***



DAVID FITZPATRICK

Deputy Fleet Counsel, U.S. Pacific Fleet, U.S. Navy (USN)

Through his outstanding legal support to the entire Pacific Fleet enterprise, David has contributed to Pacific Fleet's workforce talent and teamwork. The geographic scope of his legal issues stretch from the deserts of Nevada at the Fallon Training Range to the manicured jungle of Singapore with the Navy's local union agreement. David's positive attitude and close attention to the client's operational requirements allowed him to see the facts in a new perspective. His laser focus on Navy civilian personnel legal issues and management support has deftly permitted Pacific Fleet to come to many win-win settlements. Through persistent fact-gathering, close engagement with supervisors, and a fresh perspective David has resolved multiple EEO, MSPB, USERRA, and OSC investigations. When engaged in mediation David's superior skills at negotiation and conflict resolution have resulted in over ten settlements that benefit both management and the employees.



JOHN H. FLETCHER

IT Specialist, Defense Logistics Agency Information Operations (J6) Indo-Pacific, Joint Command

Mr. John Fletcher is a very instrumental member of the DLA Enterprise Service Delivery Forward IT Operations Korea Team. John is first to take on any project and ensures that whatever he is involved with is done with the highest degree of accuracy. He is viewed by the team as a role model due to his technical expertise, organizational skills, and project management skills. As a project leader, he includes all team members in the decision-making process and provides timely project updates to all stakeholders. As a team member he excels by working for the benefit of the team. He consistently exhibits the highest standards of professionalism making him an ideal team leader/member. Along with support to the yearly exercises conducted in Korea, John also lead the DISA eVoIP Onboarding project for DLA Korea. John ensured the project coordination and implementation schedule was on track despite the changing Pandemic restrictions.



***Federal Employee of the Year:
Professional, Administrative, Technical***



STEVE FORJOHN

**Counsel for U.S. Marine Corps Forces Pacific,
Marine Corps Base Hawaii, U.S. Marine Corps (USMC)**

Mr. Forjohn's expertise and ability directly improved the Marine Corps' ability to carry out the DoD mission in the Pacific and enhanced the public image of government employees in the eyes of Marine Corps Base Hawaii and the public at large. Mr. Forjohn advised the Department of Justice on litigation in federal court - including suits over disclosure of government documents under the Freedom of Information Act as well as federal tort claims against the Department of the Navy. He also provided critical guidance on the Marine Corps Base Hawaii response to the COVID-19 pandemic and vaccination efforts. Mr. Forjohn served as the base liaison for residents' claims regarding the safety of both the water and soil aboard Marine Corps Base Hawaii. He was also responsible for the Force Design Ground Combat Element Environmental Assessment Development, directly impacting Force Design 2030. He also facilitated Office of the General Counsel investigations and provided input on EEOA litigation.



CAMERON FOUCHT

**Civil Engineer, Naval Facilities Engineering
Systems Command, Pacific, U.S. Navy**

Cameron conducted the team's first in-house potable water leak detection survey at U.S. Navy Support Facility Diego Garcia, as the installation had been experiencing fire protection line flow concerns and high unaccounted for water within the distribution system due to leakage. The survey identified leaks in piping that the installation could focus their resources on repairing, thereby reducing the risk of being unable to supply potable water during high demand situations. Cameron was also instrumental in the development of the Joint Base Pearl Harbor Hickam water distribution system flushing plan, an essential part in restoring the water system following the Red Hill fuel contamination. He supported with hydraulic modeling, developing a cycling plan for the water tanks, designating zones and hydrants to flush, determining quantities of water to flush, and developing water maps. His support, knowledge, and expertise were praised by many on the Red Hill response team.



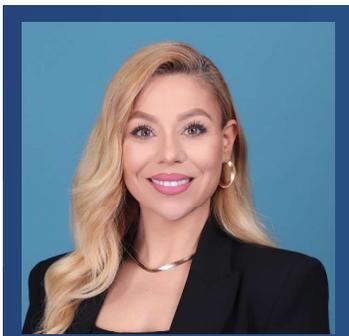
*Federal Employee of the Year:
Professional, Administrative, Technical*



CHARLENE FUKUSHIMA

Program Manager (MWR), Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility

Charlene played a leading role in the planning and development of the Shipyard's COVID-19 testing plan to comply with higher level guidance. Her efforts ensured execution of military testing as well as civilian testing when directed. She also played a significant role in the coordination, tracking, and compliance of safety protocols of all Shipyard personnel receiving shots at the vaccination site on JBPHH-H (Bloch Arena) in coordination with Navy Region Hawaii. As a result of her efforts, 9000+ vaccinations were administered to Shipyard personnel. The number of vaccinations far exceeded any other Shipyard and local Hawaii-Pacific organizations. She also planned and executed four successful blood donation drives for the Shipyard. This effort extends beyond the Shipyard while providing a vital stream of blood supplies for those in need. She also continued to manage efforts of the CIA Micro-Market, a tremendous operation which is one of the top grossing Micro-Markets in the entire Navy.



JAMIE GUTIERREZ

Executive Assistant, U.S. Army Installation Management Command, Pacific Region

Task Force Ohana, USAG Hawaii responded to a major crisis when Army families located in several Military Housing Areas reported the smell of fuel in the Navy's Joint Base Pearl Harbor-Hickam water system. Ms. Gutierrez was the primary staff member located in the command suite; she developed communication methods to ensure the Garrison Command Team were kept apprised of daily operations/required actions needing leadership visibility, review/approval. She displayed true professionalism by rising to the occasion and leading as if she had been in the position for years. Her loyalty to the mission, desire to ensure the command team was able to support impacted families, allowed the garrison to maintain regular operations seamlessly. Her flexibility during a crisis and fearlessness to effectively communicate with all leaders to ensure they were successfully meeting their regular missions, and support to impacted families, are qualities we want all federal employees to both possess and express.



***Federal Employee of the Year:
Professional, Administrative, Technical***



MATTHEW SPENCER JACKSON

**MARFORPAC Communication Security Account
Manager (CAM), U.S. Marine Corps Forces, Pacific**

For outstanding Communication Security Account Manager support that included leveraging critical resources during the global pandemic thereby successfully enabling command and control and assuring mission success for the Commander, MARFORPAC. Mr. Jackson's tenacity and detail-oriented skills facilitated a "noteworthy" COMSEC audit result due to his efficiently organized and maintained records that ensured compliance with policy and keeping the account operational and mission capable at all times. For these reasons, the MARFORPAC COMSEC account is commonly referred to by the Headquarters U.S. Marine Corps (HQMC) Immediate Superior in Charge (ISIC) as the model COMSEC account for other managers to emulate. What stood out most this past year was that Mr. Jackson conducted almost all COMSEC account duties by himself due to COVID-19 policies, and he persevered making all required transactions to ensure this account was fully functional including the ability to execute all COMSEC contingency measures.



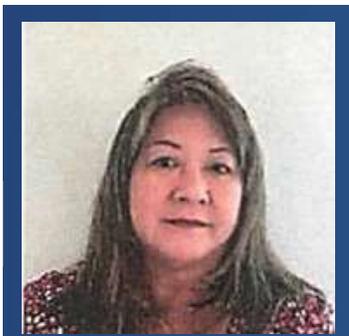
CONSTANTE H. JURADO

**Chief, Civilian Training and Development, 647th
Air Base Group, U.S. Air Force 15th Wing (USAF)**

Mr. Jurado authored the Installation Training plan for over 800 civilians. This comprehensive management tool allows civilian employees to methodically plan and execute civilian training ultimately leading to enhanced personal and professional development. He also led the Fiscal Year 22 training screening process with 22 Functional Managers validating 116 mission critical training requirements, secured scarce training funds of sixty thousand dollars and executed the spend plan to meet mission exigencies. In addition, he obtained 100 online leadership training accounts with 24 subject matter areas offering six thousand courses allowing civilians to include the training as part of their mandatory individual development plans with a temporary duty savings of seven hundred eighty thousand dollars. Further, he created the civilian status of training report to keep senior leadership apprised of DoD mandated supervisory training keeping the 15th Wing on track for training completion.



***Federal Employee of the Year:
Professional, Administrative, Technical***



KACY KAGAWA

**Mission Support Specialist,
U.S. Customs and Border Protection,
U.S. Department of Homeland Security**

Kacy Kagawa is being nominated as Federal Employee of the Year - Professional, Administrative & Technical for U.S. Customs and Border Protection (CBP) for her oversight of the Federal Employees Pay Act (FEPA) and Fair Labor Standards Act (FLSA) for the Area Port of Honolulu to include Honolulu, Guam and Saipan. For fiscal year 2021, Kacy managed the CBP FEPA and FLSA budget of \$70,000.00 and ensured all employees received their proper pay. Kacy created a spreadsheet to monitor each employee's within grade increase and the projected increase in FLSA payments to ensure all overtime pay were within the allocated budget. Kacy meticulously reviewed each pay period and at the end of fiscal year 2021 she was within \$10.00 of the initial budget. Our Area Port Director and the Chief of Mission Support both congratulated Kacy on a job well done.



SHUHEI KAWABATA

**Translator, U.S. Army 500th Military Intelligence
Brigade, Theater, U.S. Army (USA)**

Mr. Shuhei Kawabata demonstrated excellence in mission performance as a Japanese-English translator at U.S. Army Asian Studies Detachment, by maintaining a consistently high quality of translation in both technical reports and sensitive administrative documents. His sharp eye at assessing the difficulty of a translation as well as detailed examination of incoming documents enabled the translation section of the Asian Studies Detachment to manage the ebb and flow of translation tasking while still getting priority translations completed in time. He also regularly challenged himself to provide near-simultaneous interpretation for significant and routine meetings within ASD and with foreign partners. His outstanding performance led to improvement in organizational mission accomplishment and better communication for all members of the team.



***Federal Employee of the Year:
Professional, Administrative, Technical***



GABRIELLE T. KAWASAKI

**Secretary (OA), Naval Supply Fleet Logistics
Center, Pearl Harbor, U.S. Navy (USN)**

Gabbi performed her duties in an exemplary manner. She mastered flank speed long before implementation and took the responsibility from IT to support the front office. After the fuel/water incident, she coordinated the care and feeding of multiple Admirals and the ELRT team. In her day to day duties she mastered the CO's schedule following the May 6th pipeline rupture, freeing up the front office to focus on addressing the growing concerns of the community.



JENNIFER LIEB

**Emergency Management Specialist (Recovery),
FEMA Region 9 Pacific Area Office,
U.S. Department of Homeland Security**

Ms. Lieb has been instrumental in helping Pacific jurisdictions before, during and after disasters. She led an initiative to increase FEMA's ability to support Hawaii's potential statewide post-disaster housing needs. Through engagement with state agencies and tourism industry partners in Hawaii, FEMA was able to register 55 lodging providers as Transitional Sheltering Assistance (TSA) partners. Ms. Lieb also developed strategies with state, private-sector, and federal partners to mitigate the impacts of COVID-19 throughout the Pacific and to fulfill state requests for assistance with federal resources. The State also recognized her for providing exceptional technical assistance while coordinating joint preliminary damage assessments Hawaii. Finally, she facilitated tailored trainings to increase Mass Care and Sheltering capabilities in the Pacific. Ms. Lieb embodies FEMA's Core values of compassion, integrity, fairness, and respect in both her work and her professional relationships.



*Federal Employee of the Year:
Professional, Administrative, Technical*



MAMORU OTA

**Ordnance Expert, Navy Munitions Command Pacific
East Asia Division, Unit Okinawa, U.S. Navy (USN)**

Mr. Mamoru Ota provided exceptional technical assistance during 23 ship operations involving the receipt and transfer of more than 3,400 tons of ammunition and explosives valued at 254 million dollars in direct support of operational units within Pacific Fleet Area of Operations. Displaying keen attention to detail and utilizing his technical expertise, he assisted the command's Quality Assurance Division and the Commander Fleet Activities Okinawa Explosive Safety Officer in conducting over 146 magazine inspections, which highlighted facility and building defects, storage discrepancies, and ammunition sentencing inconsistencies.



CHRISTINE RIVERA PAMPLONA

**Program Analyst, Defense Logistics Agency
Energy Hawaii, DLA Energy Okinawa, Joint Commands**

Mrs. Christine Pamplona exceeded all expectations and flawlessly managed the Operating Budget for DLA Energy Okinawa worth \$3.3M. She streamlined the budget execution process to effectively evaluate expenditure variances and trends to ensure consistency with budget policies and programs. Additionally, Christine led our region consisting of 7 section chiefs/leads to forecast a 7-year budget requirement worth \$43M. As a GPC billing official, she certifies the managing account timely and accurately; effectively reviewed a total of 167 transactions/\$166K, exceeding DLA Energy GPC compliance goal. Finally, her ability to quickly adapt to any situations, leading her peers and co-workers, unmatched work ethic and ability to work with both Master Labor Contractors and U.S. civilian in Okinawa and throughout Pacific region, has helped us continue to execute our mission at the highest level.



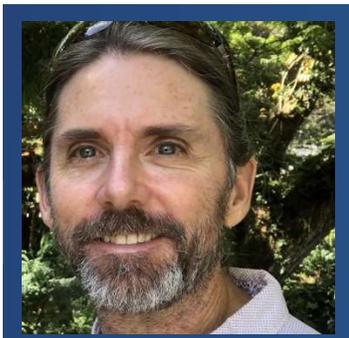
***Federal Employee of the Year:
Professional, Administrative, Technical***



TIFFANY-MARIE K. PRATT

**Financial Management Analyst,
Navy Region Hawaii, U.S. Navy (USN)**

From January - December 2021, Ms. Pratt's actions directly resulted in the closing of the Kaho'olawe financial accounts. For over 20 years, the Navy was responsible for the special funding authorizations provided by Congress to address the clean-up and restoration of the island Kaho'olawe. The contractor had submitted a final invoice of \$18,346.58 in 2015 however, there was zero available balance in the financial system. She reviewed two appropriations in the amount of approximately \$460 million, over eleven subhead accounts and more than one thousand financial transactions to reconcile financial ledgers to avoid an Anti-Deficiency Act violation. After reviewing numerous contracts, contractor invoices, lines of accounting data, Ms. Pratt identified several incorrectly posted transactions. She coordinated across multiple agencies to align misplaced transactions to proper financial accounts, ultimately allowing final invoice payment resulting in the closing of the Kaho'olawe account.



BRETT SCHUMACHER

**Fisheries Management Specialist, NOAA, NMFS,
Pacific Islands Regional Office**

Brett Schumacher, Ph.D., is being recognized for significant contributions to the work of the government and for exemplary professionalism. In 2021, Brett completed several impactful projects which supported NOAA Fisheries' mission to promote productive and sustainable fisheries. He completed a temporary catch limit rule for American Samoa bottomfish which prevented overfishing while minimizing socio-economic impacts to fishing communities and allowed the Western Pacific Fishery Management Council to develop a rebuilding plan. He completed a rule specifying catch limits for bottomfish caught around Hawaii in 2021-2023. He served as an active member and Treasurer in the Pacific Islands Employee Association, which supports employee morale and team building. He demonstrates a high degree of professionalism. He works hard, is patient, respectful, and kind. He communicates and collaborates with others, seeks and considers input, and consistently maintains a positive and constructive attitude.



***Federal Employee of the Year:
Professional, Administrative, Technical***



MS. UN HYE SONG

Language Specialist, U.S. Indo-Pacific Command, United States Forces Korea, Status of Forces Agreement Secretariat, Joint Commands

Ms. Un Hye Song, United States Forces Korea, Status of Forces Agreement Secretariat, Language Specialist provided unprecedented and expert linguistic support to Headquarters United States Forces Korea, 8th Army, 7th Air Force, Marine Forces Korea, and Commander Naval Forces Korea during key interactions with 20+ Republic of Korea Ministries to include Foreign Affairs, National Defense, Environment, Labor and the Disease Prevention and Control Agency. Her thorough preparation and mastery of very nuanced subjects and associated language clearly puts her in the very top category of professional linguists. She expertly and self-assuredly supported interpretation for multiple high level meetings involving US Senior Diplomats, US Military General Officers, and ROK Government officials at the Director General to Vice Minister level. Ms. Song significantly contributed to the largest ever land return of Yongsan Garrison, center of Seoul, which was the number 2 priority of President of the ROK.



DAVID TAMASHIRO

Program Integration (PC53) Engineer, Defense Information Systems Agency Pacific Regional Field Command (DISA PAC), Joint Commands

Mr. Tamashiro fearlessly accepted the complex challenge of methodically and meticulously creating a "1st of its kind" Assured Command & Control (AC2) visualization tool which has the capability to visualize DISN circuit paths across 5 landmasses in the USINDOPACOM theater. The tool facilitates the identification of critical "choke/pinch points" throughout the terrestrial portion of the INDOPACOM AOR. Mr. Tamashiro's innovative tool illustrates mission essential services and critical asset data which advanced UNINDOPACOM's AC2 goals in its Tier-1 KEEN EDGE bilateral exercise between US and Japan forces. Mr. Tamashiro personally mentored a new Plans & Programs Division intern, enabling her to make great contributions to the AC2 circuit visualization report. Finally, Mr. Tamashiro's "can do" attitude has made him a key spokesperson & advocate for fielding new DISA technologies. Through his leadership and acumen, DISA PAC continues to cultivate lasting mission partnerships.



***Federal Employee of the Year:
Professional, Administrative, Technical***



COLIN K. WAKI

**Contract Specialist, U.S. Army Corps of Engineers,
Pacific Ocean Division , U.S. Army (USA)**

Mr. Waki's unwavering commitment was instrumental in the unparalleled success of the Contracting Division during the end of fiscal year 2021 operations. Mr. Waki executed 66 contract actions valued at over \$22.7M and helped his branch and the office execute all contract actions several days before the fiscal year cut-off. Mr. Waki communicated effectively and efficiently with the customers on the critical timelines and requirements relating to each project in order to ensure timely award of funds. His contributions will impact the customers and warfighters both directly and indirectly. His involvement in operationally linked military construction projects, barracks renovations, and projects of strategic and operational significance has resulted in heightened readiness and operational capacity in the region.



JAMES H. WARD

**Criminal Analyst, Homeland Security
Investigations Honolulu, U.S. Department of
Homeland Security**

Criminal Analyst (CA) James Ward is an exemplary member of the HSI Honolulu investigative team and made an innovative contribution that is benefiting multiple HSI field offices to rapidly sort raw financial reporting to facilitate meaningful targeting in financial investigations. During 2021, CA Ward developed a sophisticated formula to analyze and prioritize financial data to identify persons behind shell companies conducting all-cash purchases of residential real estate of \$300,000 or more, for 12 metropolitan areas across the United States. CA Ward's innovative formula has taken what previously would have been a large amount of overwhelming and unmanageable data and turned it into an easy-to-use criminal analysis product. His formula has created order out of chaos, and is now helping to convert voluminous financial data into fully measurable, manageable, and immediately usable information for criminal analysts and investigators across the nation.



*Federal Employee of the Year:
Professional, Administrative, Technical*



KEANE Y. YORITA

**Force Management Analyst, U.S. Army Pacific
(USARPAC)**

Mr. Yorita has served as the Deputy Chief of Force Management Branch for the 8 Theater Sustainment Command, responsible for 3000 Soldiers, Department of Defense civilians and their families. He has worked diligently to ensure our organizations documentation and processes are correct, resulting in all of our units receiving the latest and newest equipment, even when not scheduled to receive any equipment. This is significant because the Army is modernizing all equipment and without Keane's judicious reviews and analysis, our units would not have received the most modernized equipment. Keane corrects all documentation deficiencies, accurately depicting where our units are located which notifies the Army of correct locations, affecting historical records, new equipment shipments, and overall unit availability to deploy in support of United States Army Indo-Pacific operations. Our organization is heavily reliant on Keane.





***Federal Employee of the Year:
Clerical and Assistant***



SERGEANT DEANGELIS ALLEN

**Human Resource Noncommissioned Officer,
Daniel K. Inouye Asia-Pacific Center for Security
Studies, U.S. Department of Defense**

SGT Allen has consistently gone above and beyond her primary duties as the Mil HR NCO at DKI APCSS Human Resources Department (HRD). In addition to providing administrative and personnel support for our military personnel, she also helps co-workers and other departments. Her willingness to assist others and commitment to provide customer service led her to expand her responsibilities; she spent the last year training on the hiring of federal employees. She creates and posts job opportunity announcements, evaluates and reviews applications, schedule and conduct interviews, returns certificates, initiates job offers, completes onboarding requirements, and in-processes both civilian and military members. She consistently meets deadlines and milestones. She is truly a valued asset to the HRD team. Her accomplishments do not go unnoticed; I receive numerous emails from department Chief's recognizing her skills and abilities in providing support to the military and civilian workforce.



DARIS AOKI

**Administrative Specialist, Marine Corps Base
Hawaii, U.S. Marine Corps (USMC)**

As Administrative Specialist, Ms. Aoki built efficiencies and maintained program performance. She has been the first point of contact for clients and stakeholders entering our Behavioral Health building. She created an efficient system for checking in clients and providing a warm greeting for each person, making them feel welcomed. She has cultivated relationships with partners across the installation and her relationship-building skills led to collaborative support for the Family Advocacy Program initiatives. Over the course of the last year while dealing with the impact of COVID on our program, Ms. Aoki never complained or fostered negativity, she actually provided positive support to her colleagues, keeping them calm. She's taken on new challenges such as locating and ordering in-demand cleaning and disinfecting supplies, while redesigning the intake process to ensure maximized social distancing. She is held in the highest regard by the staff members of our program.



Federal Employee of the Year: Clerical and Assistant



TUYET BERHANNAN

**Investigative Assistant, Homeland Security
Investigations Honolulu, U.S. Department of
Homeland Security**

Investigative Assistant Tuyet Berhannan is the sole investigative assistant in HSI Honolulu, and in this capacity, provides unparalleled support to 63 criminal investigators across five investigative groups. IA Berhannan's work ethic, investigative support products, and her drive to constantly learn and take on more responsibility has led to her being an extremely sought after and valued team member for the entire office. IA Berhannan took on a variety of tasks that directly supported investigations related to human trafficking, child exploitation, money laundering, and maintaining meticulous records associated with law enforcement operations. IA Berhannan's untiring work ethic and innovative practices have made an impact on each investigative group to counter a span of criminal and national security threats to the communities across the state of Hawaii.



CATHERINE G. BUTTERWORTH

**Command Exec. Assistant, Defense Information
Systems Agency Pacific Regional Field Command
(DISA PAC) , Joint Commands**

Serving the DISA PAC Command for over 16 years, Ms. Catherine (Gloria) Butterworth is an irreplaceable member of the DISA Regional Field Command Pacific (DISA PAC) "Ohana." As the Command Deck Executive Assistant, Ms. Butterworth is the hub for facilitating administrative actions, internal/external communications, and teamwork amongst the four Divisions and six remote Field Offices located in Hawaii, Alaska, Korea, Japan, Okinawa, and Guam. Her effectiveness and experience are unmatched; she epitomizes the ideal Administrative Assistant, always anticipating the requirements of those she supports and proactively takes care of many taskers before asked. Gloria is the heart of the Command Deck and the DISA Pacific Regional Field Command; as such, she always displays a positive attitude and treats all as part of her extended family whether she has known you for a day or decades.



***Federal Employee of the Year:
Clerical and Assistant***



ADAMROSS C. FALDAS

**Specialist, Army; U.S. Army 311th Signal
Command, Theater, U.S. Army (USA)**

From the moment SPC Faldas arrived in June 2021, he demonstrated maturity and wisdom by integrating within the G1 Personnel Actions Team as if he had been working there for years. He took initiative by implementing a seamless leaves and passes system which was later implemented at lower levels within the command. SPC Faldas has processed countless awards, leaves, and passes quickly and efficiently, added hundreds of documents to Soldiers' digital military records, and acted as the unit's mail clerk. He has consistently provided world class customer service and has earned the trust and respect of superiors, peers and subordinates alike. He is an excellent Soldier who should be recognized for his contributions and is an example for other HR professionals to emulate.



SHAWN GRAFF

**Administrative Assistant, Transportation Security
Administration - Daniel K. Inouye International
Airport Hub, U.S. Department of Homeland Security**

As the Administrative Assistant (AA), Shawn Graff demonstrates his "investing in the workforce" by his willingness to help the entire Team. Shawn has been a tremendous support throughout the pandemic by helping the Team to learn new ways of communicating virtually. He has recently taken over as the LIH IT POC and routinely helps everyone with technical support as well as demonstrates how to use and benefit from our resources. On the Screening side of the house, he recently built out the podiums to provide a more comfortable, efficient work area for our officers at the TDC position with our new CAT and EDI equipment. Shawn volunteered to be a POC for the CFC campaign and met our goal of 100% contact with the Workforce. Shawn is steadfast, hardworking, innovative, does not hesitate to take on new challenges, always searching in how we can improve our operations, placing our employees/officers as a top priority, and provides nothing less than exceptional results.



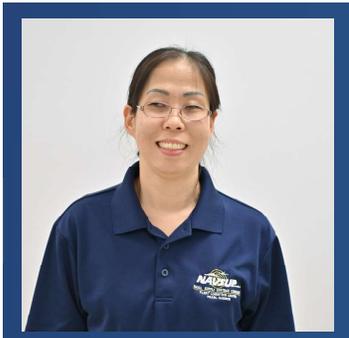
***Federal Employee of the Year:
Clerical and Assistant***



MAIKO HASHIZUME

**Admin. Support, U.S. Army 500th Military
Intelligence Brigade, Theater**

Dedicated to the care and service of all of the employees, she proactively managed the human resource activities for a tri-service and multi-national organization. Over the course of the year, she processed thousands of personnel transactions with an incredibly high degree of accuracy and always on-time. Additionally, she worked diligently with external organizations which resulted in significant improvements to the facilities and services which improved the employee's quality of life and the organization's professional image. Asian Studies Detachment's reputation as a highly functional, quality workplace is a reflection of her efforts to provide excellent support to her fellow employees.



JINHE P. KIM

**Office Assistant (OA), Naval Supply Fleet
Logistics Center, Pearl Harbor, U.S. Navy (USN)**

This is Jinhe's first federal position, but her focus and determination is that of a well-seasoned veteran. She doesn't shy away from hard work and is hungry to succeed. Her impact is felt command-wide. Her accomplishments include taking over the reins of FLCPH's Mobile Manager Program resulting in heightened cell phone management, effective/efficient oversight of the cell phone program, as well as initiating the Command's long overdue cell phone refresh. Additionally, Jinhe co-manages the FLCPH INDOC and associated document collection process. She presents command information to new employees, assist with Oath of Office, and coordinates with supervisors, sets meeting agenda and timelines, as well as many other INDOC/onboard related duties. More recently she has coordinated dozens of emergency purchase requests in support of the recent fuel/water mishap and associated requirements. She is a rising star who has already proven herself as being a cornerstone to FLCPH admin.



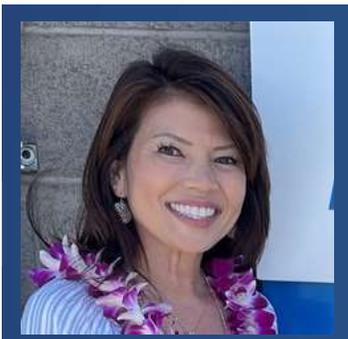
***Federal Employee of the Year:
Clerical and Assistant***



HOLLY KING

**Administrative Officer, NOAA, NMFS, Pacific
Islands Regional Office**

Holly King is invested in helping regional staff members resolve all their personnel issues in the most efficient way possible. She juggles the needs of multiple divisions and individuals who ALL have time-sensitive needs. During systematic transitions to the internal HR system, she analyzed and audited 200 outstanding HR services tickets. She identified most discoveries and found the platform notifications we were receiving were not accurate. Error(s) directly affect personal and professional livelihood(s). Her discoveries resulted in changes to the system that brought a much needed change to ALL NMFS HR Liaisons processes. Through her efforts, she shows that you and your needs are important, and works diligently to address them. Holly cares about the staff as people in every interaction and provides invaluable support to the Organization's mission with her expertise and innovations.



GAYE S. MIWA

**Administrative Assistant, U.S. Postal Service -
District Office**

Gaye has continuously provided field support outside of her job description and displayed a willingness to always assist without hesitation. She always takes the initiative to problem solve and resolve customer issues with the utmost professionalism. She is extremely reliable, selfless, trustworthy, and diligent in fulfilling her duties and responsibilities. Gaye is self-motivated and produces work of exceptional quality. She has a positive attitude and is a pleasure to work with.



***Federal Employee of the Year:
Clerical and Assistant***



**PETTY OFFICER FIRST CLASS
RICHARD PENCE**

**Aviation Ordnanceman, Navy Munitions
Command, East Asia Division**

AO1 Pence screened and ensured administrative accuracy for over 112 pieces of correspondence and prepared 13 instructions and 64 designation letters to support 11 service members and one Overseas Government Contractor, ensuring the command strictly adhered to all Department of Defense policies. His outstanding administrative skills significantly enhanced the quality of life by assisting three service members and their Families with professional advice during their relocation to their new duty station.



GREGORY JON RODRIGUEZ

Security Assistant, Navy Region Hawaii

The outstanding performance, professional competence, and ceaseless efforts of Mr. Rodriguez played a critical role in ensuring the demands of logistic requirements were met despite manpower shortages and COVID-19 restrictions throughout the State of Hawaii. Mr. Rodriguez fulfilled mission essential requirements when a critical billet was unexpectedly gapped to maintain superior regional support to Commander, Navy Region Hawaii installations. Mr. Rodriguez' efforts to train new government purchase cardholders at Joint Base Pearl Harbor-Hickam ensured the continued ability to complete critical procurements without delay. His tireless efforts to communicate and work collaboratively with installations has greatly enhanced the Force Protection program's ability to support installation security departments. An innovative thinker, he developed a supply order form to help track consumable utilization and ordering requirements, which enhanced supply management and audit readiness.



***Federal Employee of the Year:
Clerical and Assistant***



TIARE SANTANA

**Human Resources Assistant (OA), U.S.
Pacific Fleet, U.S. Navy (USN)**

Tiare Sanata is a Navy Veteran who successfully transitioned into the civil service as an HR Assistant with HRO Hawaii. Over the last two years, she has made an enormous yet quiet impact by taking an active role in the success of her peers and new employees. Tiare brings a considered and thoughtful approach to the topic at hand but equally a willingness to teach and learn. She looks to find the best outcome for all involved and truly exemplifies the core values of the HRO. Her tenacity and work ethic has garnered the respect and admiration of her teammates and customers. Tiare leads by example, does not shy away from tough challenges and was nominated and selected for Employee of the Quarter by her peers.



CASEY TOYOFUKU

**Transportation Assistant, Pearl Harbor Naval Shipyard
and Intermediate Maintenance Facility , U.S. Navy (USN)**

Ms. Toyofuku consistently takes customer service to the highest level. She focuses her efforts on ensuring that timely and accurate information is communicated to her customers and any questions regarding temporary duty travel are addressed expeditiously. Official travel can be confusing especially with ever-changing requirements due to COVID-19; however, Ms. Toyofuku is able to provide her travelers with the information and documents required to prepare them for upcoming travel to promote a stress-free experience. Her knowledge of various travel systems and her keen sense of understanding the overall process has helped immensely when communicating and coordinating unique travel situations with SATO to ensure compliance with travel regulations. The Command has maintained a 0% delinquency rate for 3 years for the Gov't Travel Charge Card and her actions have directly contributed to this unprecedented accomplishment.



*Federal Employee of the Year:
Clerical and Assistant*



SASHA K YAHIKU-BROWN

**Field Office Assistant, U.S. Army Corps of
Engineers, Pacific Ocean Division**

Ms. Sasha Yahiku-Brown demonstrated superior administrative abilities and collaborated with other offices to effectively process personnel actions, award packages, and general tasks assigned to the Engineering and Construction Division. She frequently takes the initiative to identify areas for improvement within the construction management discipline. Ms. Yahiku-Brown anticipates the needs of both internal and external stakeholders. She routinely supports the Schofield Barracks Area Office's mission by assisting the resident engineer and the project engineers with change management, project closeout and general project administration. Since she understands systems thinking, she developed guidance presentations on the encountered process. Her presentations are used for training and for developing process improvements. Her strategic thinking and technical knowledge have improved the Project Delivery Team on various projects.





Federal Employee of the Year: Trades and Crafts



GARY COOPER

Maintenance Worker, U.S. Army Corps of Engineers, Pacific Ocean Division, U.S. Army (USA)

Mr. Gary Cooper's job as the Maintenance Worker encompasses a great deal of "behind the scenes" work to ensure that all Corps-occupied facilities remain functional for the Honolulu District workforce. He inspected, repaired, and maintained electrical systems, air conditioning systems, and other utility systems. As the single point of contact to remedy facility issues, Mr. Cooper tailored his schedule and priorities of nearly 400 Corps of Engineers employees who are spread throughout the Island of Oahu. His resourcefulness and versatility to perform tasks with in-house resources kept the overhead costs to a minimum, thus, resulting in an overall costs savings to the Government.



JOSE B. ESPENIDA

Industrial Equipment Mechanic, Naval Supply Fleet Logistics Center, Pearl Harbor, U.S. Navy (USN)

For sustained superior performance maintaining the FLC Pearl Harbor YON Fleet. Jose maintained 3 fuel barges at the absolute peak of operational and material readiness. He coordinated with Pearl Harbor Naval Shipyard to develop a Regular Overhaul (ROH) package totaling in excess of \$2-million dollars to complete the ROH for YON 328. He also developed and executed a detailed POAM to prepare for the INSURV Material Inspection for YON 3328 and as a result of his meticulous attention to detail YON-328 passed INSURV with no significant findings and was rated as Fit for Service- the highest INSURV rating. The most significant result of Jose's efforts is the outstanding material condition and readiness of all 3 of our YONS that have been pressed into additional duty supporting warfighter fuel requirements during the closure of Mike and Bravo docks and the partial closure of Hotel Pier while repairs are being made.



***Federal Employee of the Year:
Trades and Crafts***



MELVIS ALAN HARBIN

Electronics Mechanic Training Leader, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, U.S. Navy (USN)

Mr. Harbin, an exceptional instructor, mentor, and leader, who is entrusted with the responsibility to develop our Shipyard's capability to perform Fiber Optic inspection, installation, and repair. As our Shipyard's representative on the corporate Naval Shipyard Fiber Optic Training Program team, he collaborates, plans, and advises. He spearheaded for our Shipyard the initiative to develop new training products, and developed an aggressive training schedule to train and qualify ship workers, supervisors, inspectors, and engineers to meet a NAVSEA deadline, allowing our Shipyard to continue performing Fiber Optic work. His aggressive schedule required him to be in the classroom and lab throughout the entire year, with virtually no breaks. Mr. Harbin's passion and dedication are clearly evident, as he single-handedly trained and qualified our workforce to perform Fiber Optic work, enabling non-stop execution of work and supporting our mission in keeping the Fleet "Fit-to-Fight."



CODY A. M. HASHIMOTO

Electronics Mechanic, U.S. Army Installation Management Command, Pacific Region, U.S. Army (USA)

Mr. Hashimoto saved the Government over \$100K, eliminated down time on countless occasions by becoming certified and/or knowledgeable in Edwards System Technologies, Notifier & Simplex Fire Alarm Systems, as well as performing on-the-spot emergency repairs to traffic lights, speed indicators & crosswalk lights near schools & high-traffic areas. He always responds to Priority One Emergency Repair Orders with a positive attitude & urgency to address the problem. Mr. Hashimoto does research for the most compatible Fire Alarm Systems for each building to keep them up-to-date. His advice on which systems to utilize are sought after by multiple contractors to best optimize fire protection in each building. Mr. Hashimoto is considered a subject matter expert in the advancement of future fire protection measures. Cody has been a legendary service provider, receiving countless positive Interactive Customer Evaluation (ICE) comments, attesting to his professionalism & expert level guidance.



Federal Employee of the Year: Trades and Crafts



PETTY OFFICER FIRST CLASS BING JIMENEZ

**Communication Engineer Technician, Defense
Information Systems Agency Pacific Regional Field
Command (DISA PAC)**

IT1 Bing Jimenez is charged with leading the organization's Information Assurance shop. His responsibilities cover cybersecurity policy compliance tracking for the organization and ensuring data integrity and network security for thousands of devices and hundreds of customers. In addition, he has consolidated all required technical certification requirements for all positions for DISA employees within the Pacific theater, ensuring both perfect tracking and removing requirements from positions no longer requiring them. Further, he manages the Risk Management Framework package, implementing over 700 security controls and ensuring proper mitigation practices are in place and all cybersecurity policies are documented and adhered to. Finally, he created all incident reports for every network security violation within the command, assuring senior leadership within the command has full situational awareness of both internal and external threats.



JUSTIN NUESCA MADRIAGA

**Air Condition Equipment Mechanic Work Lead,
Naval Facilities Engineering Command, Hawaii,
U.S. Navy (USN)**

Mr. Madriaga has consistently produced outstanding work products and customer service by scheduling and managing employees which resulted in completing over 1200 pieces of preventative maintenance per month (not including EUR's) this last fiscal/calendar year. When employees are having problems in the field Mr. Madriaga is quick to assist with any problems they cannot solve. One of the many outstanding jobs I would really like to recognize Mr. Madriaga for was the work completed at the admirals' boathouse on Richardson Field building 23. A team of four was tasked to install a multi zone split but was only given three days to complete (tri-zone usually takes four full days). They were falling behind schedule so he took it upon himself to go out there and assist in running the job. Mr. Madriaga's experience in the field was a key factor in completing this job within three days, without the need of overtime.



Federal Employee of the Year: Trades and Crafts



STEVEN THANH SANG NGUYEN

**Marine Machinery Mechanic, Navy Region
Hawaii, U.S. Navy (USN)**

Mr. Nguyen performed well above his grade. He is an expert certified mechanic for the three engine types Region Boat Maintenance Center possesses. He is constantly called upon for spontaneous corrective and preventative boat maintenance. Mr. Nguyen tirelessly worked to reduce a backlog of overdue maintenance requirements, which resulted in a 33% reduction during the observed period. Mr. Nguyen successfully prepared for a Port Operations Assessment, resulting in no reportable deficiencies. Region Boat Maintenance Center maintains the highest degree of professional standards because of exceptional employees like Mr. Nguyen. Additionally, he was assigned to perform corrective and preventative maintenance wherever and whenever needed. Mr. Nguyen's initiative, dedication, and loyal devotion to duty reflected great credit upon him and were in keeping with the highest traditions of the Department of the Navy.



MICHAEL D. SILVA

**Machinist, Marine Corps Base Hawaii , U.S.
Marine Corps (USMC)**

Mr. Mike Silva, as the Lead Journeyman within the Metal Shop, has proven himself to be a superlative tradesman and highly valued member of the Marine Corps Base Hawaii (MCBH) team by leading his team in expertly juggling a fluid and highly visible, mission critical workload. Specifically, he led his team in executing time-sensitive and critical preventative maintenance (PM) duties, in addition to performing timely and environmental conservation-related repairs on airfield storm water system, wastewater reclamation facility, and repair of a mission-critical hangar door. Mr. Silva's leadership, initiative, and actions ensured MCBH's mission was achieved, effectively protecting the environment from spills of petroleum or other contaminants on the airfield, and facilitating PMs on an irrigation system using reclaimed water, while reducing operational cost and conserving precious and finite natural resources of the State of Hawaii.



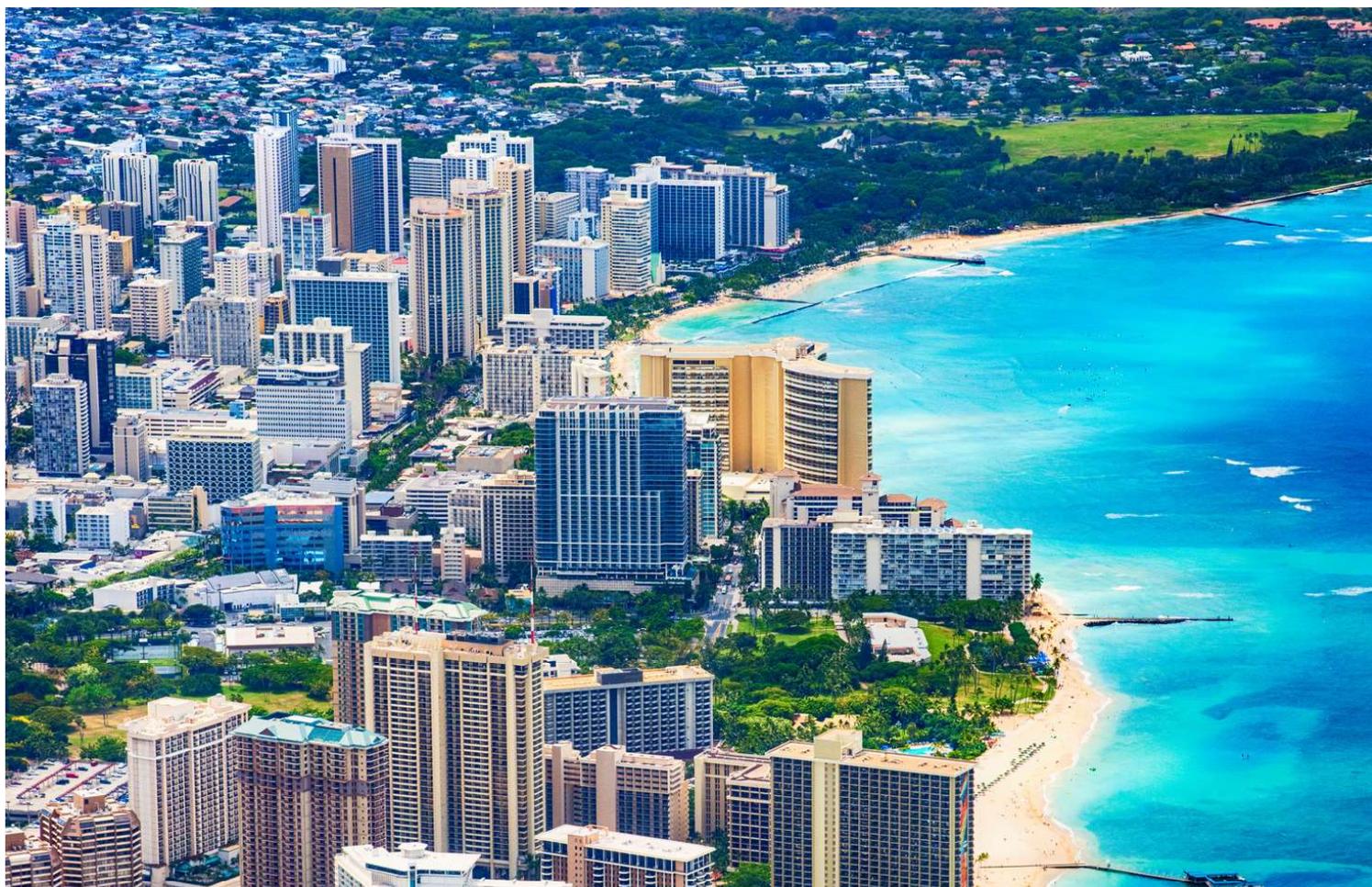
*Federal Employee of the Year:
Trades and Crafts*



KATSUYUKI YOSHIMURA

**Transportation Expert, Navy Munitions
Command, East Asia Division, U.S. Navy (USN)**

Mr. Yoshimura is an exceptional professional with 40 years of technical experience in ordnance handling operations whose dedication to the command's mission, employees, and military team has been nothing less than superb. His work in field operations greatly contributed to the safe movement for 7,867 short tons, over 1.3 billion dollars' worth of ammunition that supported the missions of 70 ships and 205 over-the-road truck shipments ensuring zero mishaps.





Exceptional Community Service



ROCCO J. DESALVO

**Air Traffic Control Supervisor, Marine Corps
Base Hawaii, U.S. Marine Corps (USMC)**

Mr. Rocco J. De Salvo has dedicated his own time to better the community of Oahu by restoring a very important historic sight in Honolulu. He organized and coordinated the historic Koko Head Trail restoration rebuild project. He worked in partnership with the City and County of Honolulu to implement emergency temporary repairs to the stairs that had eroded and became unsafe over the years. He spent two hours every Saturday for six months spearheading this community relations project transporting buckets of gravel and railroad ties to rebuild the stairs. Mr. De Salvo's efforts resulted in a 70 percent reduction in rescue calls at the Koko Head Crater hike, the largest community project in the history of Hawaii. Mr. De Salvo's selfless dedication to the community of Oahu reflected great credit upon himself and Marine Corps Base Hawaii.



TRACY FLORES

**Program Analyst, Naval Facilities Engineering
Systems Command, Pacific, U.S. Navy (USN)**

Ms. Flores' community service involved supporting the families at the Institute for Human Services, Kahauiki Village where she led a weekly Women's Life Group for those who are dealing with substance abuse, drug addiction, domestic violence, and poverty. She facilitated group discussions, coordinated transportation to church services, and guided and mentored women towards the Gospel. With her help these women overcame their challenging life situations by strengthening their inner spirit, keeping them encouraged, guiding them to look to God as their source of strength and providing them with the hope they need in life. Her success has also led to her working with Child & Family Services this year, helping women there to overcome challenges with domestic violence. She feels so blessed to be a positive impact to her community, helping many families and developing lifelong friendships. Her spiritual passion to help others and to be an angel of hope has been her reward.



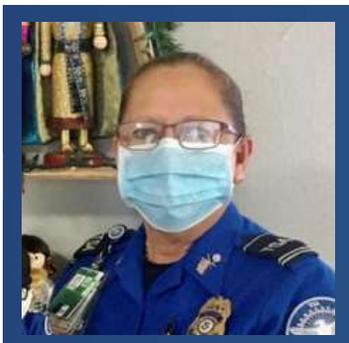
Exceptional Community Service



DR. CHARLES LITTNAN

**Protected Species Division Director, NOAA,
NMFS, Pacific Islands Fisheries Science Center**

Dr. Charles Littnan is the Division Director for the Protected Species Division at PIFSC. For over 15 years, Charles has been a strong community advocate for marine mammal science and conservation, dedicating personal time toward true community and peer engagement. His strong desire for meaningful engagement with partners and stakeholders regionally, nationally, and globally, far exceeds his job responsibilities and expectations. Charles serves as President of the Society for Marine Mammalogy (SMM) a global organization with over 1,700 members. He has skillfully piloted the SMM through the complications of the COVID pandemic, and is a champion for diversity and inclusion in the SMM. Charles previously co-founded and chaired the SMM Ethics Advisory Committee, and has long served as a member of the IUCN Pinniped Specialist Group. Charles is a global leader promoting conservation, ethical science, and elevation of underrepresented communities in the field of marine mammalogy.



DEBORAH MENDIOLA

**Lead Transportation Security Officer,
Transportation Security Administration - Daniel K.
Inouye International Airport Hub**

It is with pleasure to nominate GUM Lead Transportation Security Officer, Deborah Mendiola for outstanding involvement and contributions to the Guam's Homeless Coalition. LTSO Mendiola's selfless generosity is recognized amongst her peers and leadership for spearheading numerous collection drives and preparing meals for those in need. For many years, while many are out celebrating Easter, Thanksgiving and Christmas, LTSO Mendiola is hard at work collecting canned goods, hygiene supplies and other necessities for those less fortunate. This has been a tradition of hers; rain or shine she is out on the streets with her peers delivering Easter baskets to homeless families and prepackaged meals to families to help them celebrate Thanksgiving. The biggest reward for LTSO Deborah in her quest to help others is knowing that they are able to enjoy a meal and that someone in the community cares and understand their struggle.



Exceptional Community Service



JAMES T. MONTGOMERY

**Management Analyst, Naval Supply Fleet
Logistics Center, Pearl Harbor, U.S. Navy (USN)**

Monty leads from the front, in and out of the office. This is the second year Monty has been nominated for this category and his accomplishments, again, are unmatched. Established and led 5 food drives for those in need for the community of Aiea and beyond. Fed more than 1200 families each event. Led a team to make and deliver 1200 masks to various homeless shelters, Kroc Center Hawaii and the River of Life. Led community group in donating \$2500 to Kanoelani Elementary to offset the cost of an Online Education Platform - benefited 600 students and faculty. Rallied faith-based organization - raised \$3500 for the local Ronald McDonald House; supporting parents whose children are receiving urgent medical care in Hawaii. Benevolent Leader; led Pearl West community leaders - Donated clothes, supplies, dried goods for various homeless shelters, homeless hangouts - quarterly effort. Established a prayer line and an online community for those struggling with the effects of COVID-19.



CPT JESUS E. REYES RIVERA

**Program Analyst, U.S. Army 311th Signal
Command, Theater, U.S. Army (USA)**

CPT Jesus E. Reyes Rivera serves as a positive role model for exceptional community service supporting the USO Hawaii mission. CPT Reyes Rivera's unwavering support to the service members and their family members located on Fort Shafter, Hawaii bring comfort and happiness to many. His leadership and commitment to serve the community has helped the men and women serving in the U.S. military stay connected with their families across the globe. CPT Reyes Rivera spent numerous hours helping fellow service members transition back to their communities after assignments and deployments abroad. CPT Reyes Rivera dedication to community service demonstrates his commitment to duty and the Army values of this great Nation.



Exceptional Community Service



JOSHUA WRIGHT

Management Analyst, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, U.S. Navy (USN)

Mr. Wright volunteers his time on the weekends at the Oahu Society for the Prevention of Cruelty to Animals (OSPCA) helping to walk the shelter dogs, provide basic training, clean kennels, and assist with feeding and grooming of the animals. His efforts not only provide love and attention to the animals of OSPCA, but they also contribute to getting animals adopted into forever homes. He is also a member of the Hawaii Gay Flag Football League where he is an active player and participates in local community outreach efforts hosted by the organization. HIGFFL efforts are aimed to give back to the LGBTQ+ community and promote diversity and inclusion in the local Honolulu community through hosted events and fundraisers.





Mentor of the Year



LTC MICHAEL BUCHER

Operations Officer, Daniel K. Inouye Asia-Pacific Center for Security Studies, Department of Defense

Lieutenant Colonel Bucher eagerly and voluntarily dedicated himself to mentoring the faculty and staff to effectively enhance our educational engagements through the integration of information technology tools. Not only did he continuously expand his own knowledge of cutting-edge technology tools, develop skills to use those tools, and set the conditions for our people to employ them, he also created multiple opportunities to teach, coach and mentor our people to master the tools for themselves. He created instructional videos, scheduled teaching sessions, guided engagement leadership teams and provided one-on-one mentorship. Our institution's senior leadership, faculty and staff routinely sought out his guidance throughout 2021 - benefiting greatly from his attentive counsel. As a result of his mentorship excellence, our institution substantially improved its educational engagement quality and reach.



PATTI DEVITA

HR Specialist (Employee Benefits), U.S. Pacific Fleet, U.S. Navy (USN)

Patti Devita is a greatly respected mentor and expert in the Federal Employees' Compensation Act (FECA) program for the US Pacific Fleet Human Resources Office. Patti makes great efforts to share her knowledge with her team and other HR professionals across the Navy. Patti shares her experiences with the team and treats others fairly with a focus on learning and growth. Patti coaches others in delivering briefings and improving training materials. She readily accepted the challenge of training HR interns and was instrumental in developing a comprehensive training experience. Patti has a passion for her work and taking care of customers. She ensures all customers are fully informed and she goes above and beyond to help them navigate injury claims. She provides the same level of assistance to her team and is supportive and helpful with a goal of ensuring others be great at their work. Patti has been essential to the success of the PACFLT HRO Hawaii.



Mentor of the Year



ERIC FUNASAKI

Structural Engineer, Naval Facilities Engineering Systems Command, Pacific, U.S. Navy (USN)

Eric manages our corporate templates of contracting tools. In that capacity, he generously and proactively coaches new engineers on Design Management principles. Eric routinely organizes formal and informal mentoring sessions to discuss the art, best practice & nuances of Design Management & Design Contract Management. Nearly every leader in the NAVFAC Pacific Design Division has been mentored by Eric. Eric is our lynch-pin coach at the deck-plate level, helping continuously to ensure well-mentored & trained design staff as we surge to meet the Navy's "Pivot to the Pacific" workload.



MASTER GUNNERY SERGEANT MICHAEL P. GARCIA

Operations Chief, U.S. Marine Corps Forces, Pacific, U.S. Marine Corps (USMC)

A positive role model who enhances Marines' overall work-life balance, instilling professionalism and displaying a work ethic in keeping with Marine Corps traditions. Engaged in his Marines' personal and professional lives, he facilitated assistance from the Navy Marine Corps Relief Society to five of his Marines in need of financial and legal support. He created training plans to ensure his Marines met or exceeded both technical and physical fitness standards. Notably, he coordinated military and industry training opportunities such as weapon ranges and technology bootcamps resulting in 100% of his Marines being certified to perform their duties. His strong desire to help others has expanded into the community. On his own initiative, he started a pipeline of his Marines assisting with the Kapolei High School Marine Corps JROTC program. This effort has fostered not only the enrichment of customs and courtesies to the community, but helped his Marines discover their potential strengths.



Mentor of the Year



LCDR JAMES GOUGER

**Director for Intelligence, Staff Director,
U.S. Indo-Pacific Command, Joint Commands**

LCDR James Gouger serves as the Staff Director for the Directorate for Intelligence within the United States Forces, Japan. Directorate for Intelligence (J2). In this capacity, he is responsible for guiding the J2 staff in the execution of complex bilateral intelligence operations in support of the U.S.-Japan Alliance. In 2021, LCDR Gouger managed the turnover of ~45% of the USFJ intelligence staff and took on this challenge through direct mentorship of all staff members while building a coaching program for junior members to quickly become fully proficient in their mission-required responsibilities. LCDR Gouger's efforts established a peer learning organization within the J2 that is not not only able to flexibly meet mission needs but also allows for military/civilian members to more effectively implement work/life balances. The J2 is now more readied for their important mission in bilateral Alliance management and individual growth is prioritized to build future theater leaders.



CHRISTOPHER LYNN HOUSTON

**Assistant Federal Security Director Mission Support,
Transportation Security Administration - Daniel K.
Inouye International Airport Hub, Homeland Security**

Christopher Houston is one of many amazing leaders on the TSA Pacific Team. What differentiates Chris from other leaders is his ongoing efforts to mentor not just 1, 2 or even 3 people on his team - rather Chris mentors ALL of his supervisory leaders throughout the year, every year! Chris' motto is if you aren't working on self improvement and enhancing your skills, you aren't going anywhere - you are remaining stagnant. As such, every 2-3 months, he selects a leadership book that he and his leaders go through to enhance their leadership skills. This is an ongoing process that Mr. Houston started 2 years ago and it has become so popular, his Sr. Leadership has asked him to conduct leadership training for all pacific-wide Managers and his own peers are requesting that he mentor them in leadership techniques and capabilities. Chris sets the example for mentoring for the Pacific Team.



Mentor of the Year



LANCE CORPORAL DELANEY J. IVAS

**Navigational Aids Technician, Marine Corps Base
Hawaii, U.S. Marine Corps (USMC)**

Lance Corporal Ivas continually shows a tenacity for mentorship through selfless dedication to the betterment of the community. She dedicated over 100 hours of community service throughout the Oahu area. In the local community, Lance Corporal Ivas volunteered 12 hours of preparation and execution for the 21 Gun Salute in support of the 79th commemoration for the Battle of Midway. She volunteered 12 hours to a local dog shelter, and provided 11 hours of drill instruction to the University at Manoa Naval Reserve Officer Training Corps applicants. Lance Corporal Ivas volunteered over 20 hours with the Toys for Tots program, and has assisted in 28 hours of semper fit gym clean ups. Her mentorship and coaching of over 50 Marines on the new Annual Rifle Qualification led to them improving their scores for promotion. She also instructed over 40 Marines in their water survival qualifications.



DR. DONALD R. KOBAYASHI

**Research Fish Biologist, NOAA, NMFS, Pacific
Islands Fisheries Science Center**

Dr. Donald Kobayashi is a Research Fishery Biologist at NOAA's Pacific Islands Fisheries Science Center. Don has a consistent and comprehensive dedication to mentorship, both in the local community and within the federal workforce. In the last year, Don has acted as an expert judge at the Windward District Science and Engineering Fair, engaged with NOAA's "Teacher at Sea" Program to provide first-hand experience to educators who infuse marine research into school curricula, designed laboratory activities for students at Leeward Community College, expanded the NOAA Pacific Islands Fisheries Science Center Young Scientist Opportunity Program, and adapted the center's employee association to continue serving staff despite the persistent remote work environment. Not only has Don advanced the agency's mission of sharing knowledge of the marine ecosystem with the community, but he has created a culture of mentorship within the center and hence, encouraged others to serve as well.



Mentor of the Year



SARAH MALLOY

**Fish and Wildlife Administrator, NOAA, NMFS,
Pacific Islands Regional Office**

Ms. Sarah Malloy has a genuine desire to help others and on a daily basis provides mentorship to the five Division chiefs at NOAA Fisheries Service Pacific Islands Regional Office. She uses informal guidance and coaching mostly, and when necessary, provides formal direction so that these senior leaders not only accomplish the mission, but also learn and grow through their experiences. She has also volunteered as a mentor to three NOAA employees working outside of this office. She has annually contributed her time to help her mentees understand their personal strengths and weaknesses, define their individual goals, and achieve their potential for a more successful and rewarding career in NOAA and in federal service.



LESLIE ANN L. MARIANO

**Financial Management Specialist, FEMA
Region 9 Pacific Area Office , Homeland Security**

Leslie's efforts have been crucial to Regional Financial Management staff performance, team building and Program performance. She also "mentored up," quickly developing a working relationship with the new Branch Chief to help him get up to speed on Program mission, workload metrics and team dynamics. Leslie has demonstrated great flexibility and savviness and offered superb technical advice. She provided both the new Branch Chief and the financial management team with specific guidance based upon her experience and knowledge, and her commitment to the team and its ability to provide excellent customer service are deserving of this award. Additionally, she has provided the same level of dedication to the new Regional Comptroller. In sum, Leslie is a consummate public servant who embodies FEMA's core values of compassion, fairness, integrity, and respect. Leslie's mentorship has greatly influenced and shaped FEMA's greatest asset, its people.



Mentor of the Year



PETTY OFFICER THIRD CLASS BRIAN ORTIZ-AGUILAR

**Aviation Ordnanceman, Navy Munitions
Command, East Asia Division, U.S. Navy (USN)**

AO3 Ortiz-Aguilar assisted with the production efforts of six Sailors and one Civilian in the receipt, storage, transportation and issue of 42 tons of ordnance while maintaining a 100% Inventory Accuracy and Efficiency. As Auxiliary Security Force member, he mentored five junior Sailors in security force training resulting in a 100% graduation rate. His positive attitude while mentoring his peers and subordinates ensured individual readiness and promoted personal and professional development.



KAREN L. REED

**Field Office Assistant, U.S. Army Corps of
Engineers, Pacific Ocean Division, U.S. Army (USA)**

Ms. Karen Reed has worked for US Army Corps of Engineers for over ten years as an Administrative Professional and has a great reputation as the person to go to for a variety of processes to include a variety of documents in Corps of Engineers Financial Management System, Time and Attendance, Travel documents, Training Forms, and Government Procurement Card (GPC). She has worked with other Admin professionals to identify needs and set up training on procedures for a variety of actions needed for personnel to complete the mission, including coordination with other agencies for supplies, maintenance of vehicles, and travel. Ms. Karen Reed's work has helped to improve employee performance and productivity even though she is not a supervisor. She is known as the "go to" person for Schofield Barracks Area Office and other Honolulu District offices to get things done. She has helped to mentor those who have a desire to learn to support the District's mission.



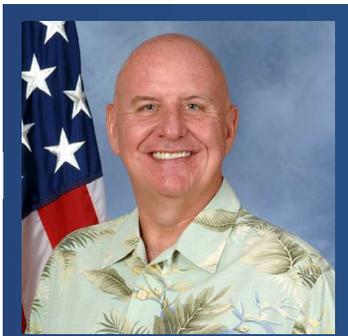
Mentor of the Year



ANTHONY D. SANDOBAL II

Combined Trades Supervisor II, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, U.S. Navy (USN)

Mr. Anthony Sandobal has a passion for building professional relationships with fellow employees and workers. As coach and Mentor for Code 990, Tony exemplifies the Shop's Vision of becoming the best performing shop in the corporation. His approachable personality allows people to feel comfortable to seek his advice. He played an instrumental role implementing and executing Start of Naval Sustainment Systems-Shipyard initiative. As our COVID-19 Tiger Team leader, he worked to keep supervisors updated through guidance concerning mandates and protocols. He worked outside normal work hours, contact tracing personnel and doing individual wellness follow-up calls to ensure the workforce was taken care of. Mr. Sandobal takes the time and energy to understand the employee, figuring out their desires and skills helping them reach their fullest potential. He participates in individual mentoring of apprentices, mechanics and supervisors daily, helping them define and achieve their goals.



CHRISTOPHER VAUGHAN

Chief of Quality Assurance, Defense Information Systems Agency Pacific Regional Field Command (DISA PAC), Joint Commands

Mr. Christopher Vaughan embodies DISA's core values of service and accountability by serving as a innovative leader and mentor within the DISA PAC Ohana. As the Chief of the Quality Assurance Branch, Chris leads 5 civilians and 2 military personnel at DISA Regional Field Command Pacific. Under his steady leadership, the theater exceeded all management threshold and performance objectives through the execution of 59 performance evaluations, five site assistance visits and commissioned 93 network elements and 103 internodal trunks -- steadily increasing high-demand network capacity and capability to Pacific warfighters. He individually met with each of his employees at the beginning of the appraisal period to establish challenging professional goals and he crafted performance plans which aligned with organization goals, driving high-impact employee performance throughout the year! His branch garnered 3 quarterly awards, 2 annual awards, and 1 Senior NCO promotion to E-7!



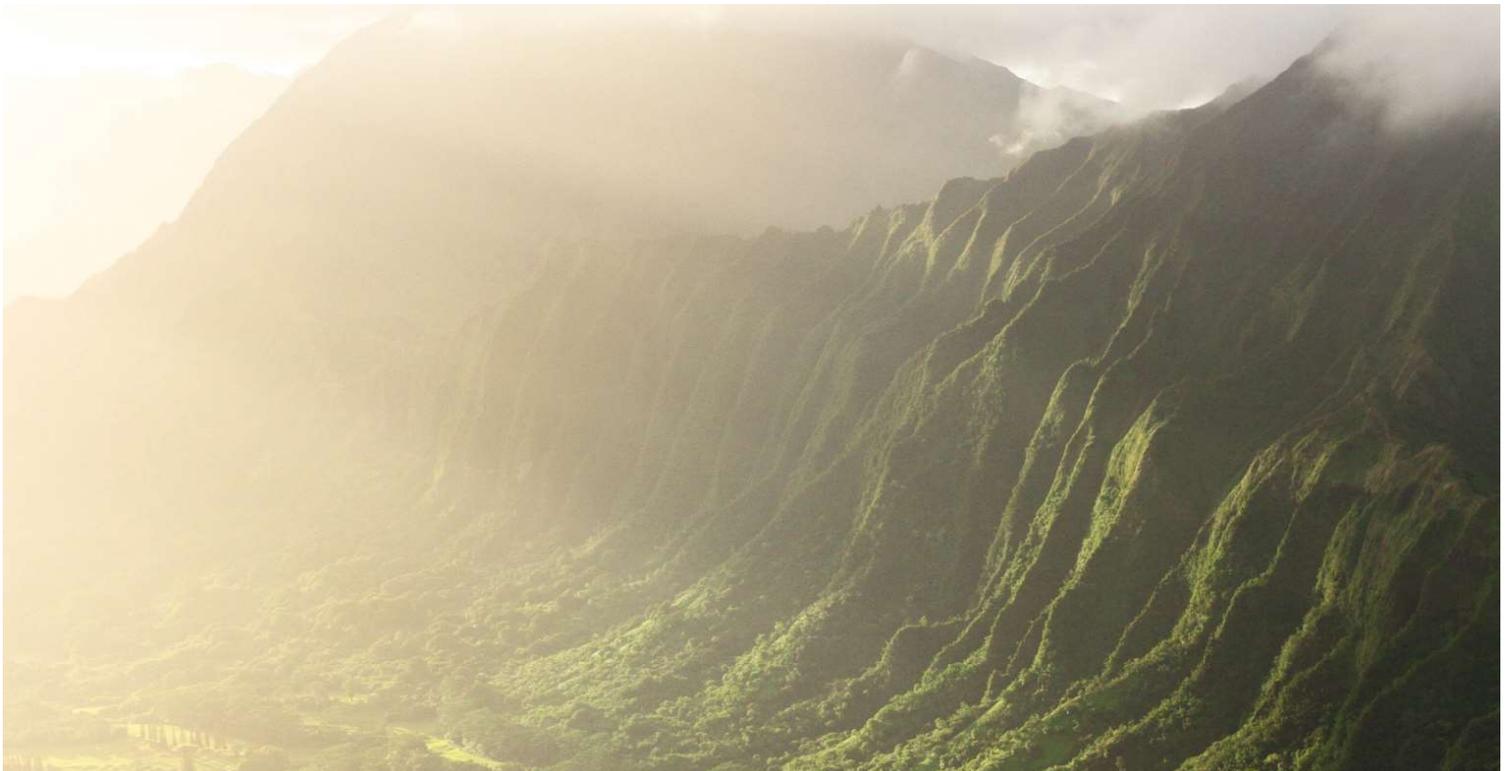
Mentor of the Year



JONATHAN C. WINCHESTER

**Biologist, U.S. Army Installation Management
Command, Pacific Region, U.S. Army (USA)**

Mr. Winchester embodies the traits of a leader/advocate, which made the succession of the previous leader's former position of Pest Management Coordinator smooth. Despite challenges of the position, his wisdom, knowledge sharing, and encouragement allowed for continuous support of the Garrison's pest/animal control. He shares and encourages training opportunities, assists in the acquisition of professional licensures and certificates for management and is an inspiration. When asked for feedback, he is honest. His expert knowledge assists management with fulfilling their higher potential by providing guidance and tools, as well as encouragement to find the voice/character for management to emulate. Mr. Winchester's discipline and dedication are surpassed only by his ability to bring those same traits out in others.





Team Excellence

ADJUTANT SECTION MARINE CORPS BASE HAWAII



*Team Members: Alfred S. Sprung,
Christine N. Elizalde, Lance Corporal
Ariana C. Sanchez, Lance Corporal Eva
P. Yang*

Provided exceptional customer service support for 19 tenant and subordinate commands with over 15,000 Marines, Sailors, civilians, and dependents. Reviewed and processed over 980 Department of the Navy Tasks, Records and Consolidated Knowledge Enterprise Repository tasker submissions from initial submission to signature by the Base Commander or Chief of Staff.

Created numerous time-saving innovations, including the development of a document that merges Microsoft Excel roster data into a correspondence files, significantly reducing the amount of time dedicated to civilian awards and the creation for Civilian Length of Service Awards. Innovated the reviewing and annotating of Freedom of Information Act responsive documents by creating a dropdown box within Adobe Professional to mark exemptions for redacted Personally Identifiable Information (PII) and Health Insurance Portability and Accountability Act (HIPAA) information, eliminating the time in typing each PII and HIPAA exemptions.





Team Excellence



Team Members:

Team Lead: Ben Tano

Champions: Reid Hoe, Brian Wong, Melissa Gushiken, Laurel Ramiro, Kyle Fujimoto

Community Leads: Vanessa Simpkins, Jennifer Luke, Jordan Acidera, Joy Okimoto, Christian Akau, Cindy Shifflett, Gregg Takashige, Elisse Takara, Randall Cayco, Daniel Baba, Dennis Djou, Kapua Fujikawa, Elaine Aguinaldo, Jennifer Nashiwa

CHAMPIONS AND COMMUNITY LEADS TEAM, NAVAL FACILITIES ENGINEERING SYSTEMS COMMAND, PACIFIC

The NAVFAC Pacific Champions and Community Leads team demonstrated extraordinary energy and commitment in the implementation, migration, and disestablishment of Commercial Virtual Remote (CVR), Navy Enterprise Office (NEO) 365, and Flank Speed (FS) Microsoft 365 collaboration tools. This was accomplished with short fuse requirements and evolving expectations and processes. As a result, NAVFAC PAC increased its effective collaboration following the sunset of the CVR and NEO365 environments with the implementation of enduring FS collaboration tools across our Pacific area of operations, enabling sustained mission support and productivity gains during unprecedented telework levels and increased workload demands. This is demonstrated by the fact that nearly all NAVFAC PAC meetings are now held via Teams, and has expanded the capability to have these meetings virtually rather than being limited to a physical conference room with the appropriate VTC equipment.





Team Excellence



CLIENT SERVICES CENTER, NAVAL FACILITIES ENGINEERING SYSTEMS COMMAND, PACIFIC

The Client Services Team initiated a ground breaking change in Information Technology (IT) service by consolidating the functions of three work centers. Eagered to tackle the toughest challenges, the team innovated a no-cost solution by creating an IT one-stop help center to service ten thousand customers. Moreover, the Client Services Team elevated communications support, enabling mission success for air, sea, and land operations in the Pacific area of responsibility. The team upgraded 2,700 devices and resolved 2,051 identified system malfunctions across 46 organizations. Finally, the Client Services Team drove a substantial, in-residence communications equipment suite project successfully enabling 24/7 command and control capabilities for 145 senior leaders, earning accolades from installation leadership.





Team Excellence



COAST GUARD BASE HONOLULU PERSONNEL SUPPORT DEPARTMENT

In response to water system contamination affecting Joint Base Pearl Harbor-Hickam and surrounding residential areas, the USCG designated an Incident Management and Personnel Support Team to respond to this complex incident impacting more than 800 Coast Guard members and their families. This team compassionately engaged families, integrated with DoD service leaders, and worked with Coast Guard Mission Support to provide critical support services and manpower throughout the four month effort to return families to their homes. In an effort to provide alternate living options and offset expenses associated with not having drinking water in homes, the team identified unprecedented legal and policy mechanisms to provide temporary lodging and additional resources. The team surged medical, legal, and work-life assistance, kept families informed on the remediation process and allowed our members to maintain vital operational readiness.





Team Excellence



COMMAND TEAM NAVY MUNITIONS COMMAND, EAST ASIA DIVISION

NMCPAC EAD successfully converted and decommissioned the ammunition accounting Retail Ordnance Logistics Management System (ROLMS) and upgraded to Ordnance Information System (OIS) Retail at the last three Navy commands; Okinawa, Sasebo and Yokosuka, Japan. Over a 24 month period, NMCPAC EAD battled COVID communications and technical challenges by providing support to OPNAV, PACFLT, and NAVSUP resulting in the implementation of OIS three months ahead of schedule and surpassed the FLTCYBERCOM deadline to discontinue authority to operate ROLMS. This dedicated team's outstanding contributions, professionalism, and dedication to the U.S. Navy makes them most deserving of this award.



Team Excellence



Team Members: Renee Nakanishi, David Wong, John Fletcher, Brad Hall, Michael Buot, Tony Edwards, Jon Suetsugu



CONTRACT & ACQUISITION DIVISION, REQUIREMENTS & RESOURCES DIRECTORATE

USINDOPACOM J86 Contract and Acquisition Division distinguished itself correcting Headquarters deficiencies and enabling complex contracting and acquisition support for over \$90 million of requirements. J86 provided a “one-stop-shop” to streamline support across the entire Joint Directorate staff to bolster the Commander’s high energy vision to ensure a free and open Indo-Pacific region. The J86 truly shined codifying processes, updating Standard Operating Procedures, and educating our supply professionals to become a unified mission-ready team. They also diligently worked with 2 outside contracting activities and 14 funding partners to achieve a 100% obligation rate by the end of the year. Finally, J86 established a virtual review process to vet over \$10 million in service contracts, saving key leaders time and effort. Bottom line. J86 provided indispensable support through resourcing, acquisition strategies, and innovative methods to achieve HQ success.



Team Excellence



Team Members: Tia Brown, Chad Yoshinaga, Ingrid Biedron, Jeffrey Jones, Jennifer Samson, Jessica Bohlander, Kerry Reardon, Kevin Wong, Andrew Choy, LTjg Nathaniel Park, Raymond Boland, Ryan Nichols, Ariel Jacobs, Stuart Merrill



COVID-19 REINTEGRATION TEAM NOAA NMFS PIFSC

Throughout the protracted global pandemic (2+ years), the PIFSC COVID-19 Reintegration Team led PIFSC efforts to track COVID-19 transmission data; understand and operationalize constantly changing and, at times, conflicting COVID-19 guidance and protocols from DOC, NOAA, CDC, State of Hawaii and beyond; coordinate mission essential and mission critical onsite work to ensure mission continuity (which includes developing and routing for approval Return to Onsite Work (RTOW) requests); and advise PIFSC leadership on effective and safe ways to balance employee health and safety with continuity of PIFSC mission operations. The team consistently exceeded expectations throughout the ever-evolving and sometimes conflicting COVID-19 guidance to ensure the PIFSC mission essential and mission critical activities were and continue to be successfully carried out.



Team Excellence



Team Members:

Acting Group Supervisor Laura Dai

Special Agent Murray Acosta

Criminal Analyst Christina Frazier

Criminal Analyst William Walker

Technical Enforcement Officer Cole Masutani



CYBER INVESTIGATIONS GROUP HSI HONOLULU

During 2021, the HSI Honolulu Cyber Investigations Group demonstrated a commitment to protecting the public from crimes of victimization by providing exceptional enforcement of the nation's laws, especially those that facilitate child exploitation. Their work with the Internet Crimes Against Children (ICAC) Task Force has created an impactful partnership that supported three Operation Keiki Shield (OKS) during 2021, and directly led to the arrests of 15 child predators. One of these arrests led to four victims coming forward; victims who otherwise would have never received justice. Prior to the collective law enforcement partnership in conducting OKS, only an extremely low number of these arrestees were known to law enforcement. The HSI Honolulu Cyber Group's hard work to bring dedicated criminal investigative and analytical support to OKS has contributed greatly to the operations continued success in apprehending child predators and keeping Hawaii's children safe.



Team Excellence

Team Members: Michelle Mansker, Hoku Ka'aekuahiwi, Lesley Hawn, Tori Spence, Ann Barlow, Rini Ghosh, Pua Kamaka, and Angela Strong



DIVERSITY, EQUITY, AND INCLUSION TEAM, LAULIMA NOAA FISHERIES PACIFIC ISLANDS REGIONAL OFFICE

The NOAA Fisheries Pacific Islands Regional Office Diversity, Equity & Inclusion team members are committed to supporting and increasing cross-cultural competency by emphasizing place-based values and providing expertise to guide, build upon, and enhance a diverse and inclusive workforce. The newly established team, Laulima, strives to create an open and inviting office culture that celebrates and supports our unique staff and the different experiences and values that they contribute to our organization. Team members established a charter to set the vision, goals, responsibilities, and operations for Laulima. Members led and facilitated a series of workshops to collect staff input for a comprehensive DE&I action plan. These combined efforts set the stage for a dynamic and inclusive working atmosphere for our unique positioning and workforce here in the Pacific.



Team Excellence



Team Members: CDR William Jakubowicz, John Reed, Bonifacio Cadiz, Capt Cody Gibson, Larry Holland, Vivian Kim, Robert Krouse, Daniel Muranaka, Daniel Picciarelli, Tony Scales, Amy Yamamoto



DEFENSE LOGISTICS AGENCY ENERGY HAWAII EAST PACIFIC

DLA Energy Hawaii delivers comprehensive energy solutions across the USINDOPACOM AOR overseeing 276M gallons of bulk fuel at 10 locations, and a \$50M ground fuels contract supporting 32 customers/42 locations. Brilliantly using innovative & resilient problem-solving solutions, Energy Hawaii directly enhanced warfighter/whole of government support throughout the AOR. When the Industrial Gas Markets were disrupted on Oahu as a result of heightened COVID-19 hospitalizations, liquid oxygen resources depleted, resulting in increased risk to PACAF flying operations. DLA Energy Hawaii tirelessly sought solutions with DoD stakeholders, tracking inventory levels and developing mitigation strategies, leading to no mission impact to the warfighter. Additionally, after the cessation of all operations at the Red Hill, the team vigorously worked with the DLA Energy HQ to develop a resilient bulk fuel supply chain to further enhance/support USINDOPACOM operations.



Team Excellence



Team Members: Donald Schlack, Clifford Chew, Tereso "Ted" Falcon, Nathan Han, Timothy Inouye, Renee Inouye, Bert Kami, Alan Kato, Anton Klein, Blade Wayne, Kent Tamai, Colin Waki, Connor Wernecke, Megan Rogers, Eric Yugawa, Matthew Iseri, Jon Serrao, Reggie Kimoto



F22 FIGHTER ALERT FACILITY

The Project Delivery Team (PDT) had to engage and resolve problems far more difficult than usual. This USACE project was funded by the Air Force, built on a facility controlled by the Navy, and occupied by the Hawaii Air National Guard. The Guard's mission is critical to the air defense of Hawaii and the Nation. The PDT members worked closely together to ensure a successful completion and delivery of a critical facility by overcoming extreme funding challenges, revising project scope, and coordinating with over 10 organizations. The PDT is recognized for their diligence, creativity, and uncompromising professionalism. The team delivered the project against the demanding time, money, and technical constraints. Thanks to their intensive coordination with the Contractor, Air Force, Navy Facilities Command and the Hawaii Air National Guard, the alert squadron was able to move into their new facility and seamlessly provide critical defense support to the Nation in the Pacific.



Team Excellence



FLEET MAINTENANCE ACTIVITY (SUBMARINES) PEARL HARBOR NAVAL SHIPYARD & INTERMEDIATE MAINTENANCE FACILITY

If any shipyard project understands the sense of urgency and the need to complete an availability on-time - it is the PHNSY Fleet Maintenance Activity - Submarines (FMB) Project Team. On-time completion of Intermediate Level (I-level) maintenance availabilities (Load Out Period, Emergent, Pre-Overseas Movement (POM), Voyage Repair Periods) directly translates to the on-time deployment for that submarine. In 2021, FMB supported on time deployment of six submarines. FMB is always executing while planning and vice versa. In 2021, 64 of 65 I-level availabilities were completed on-time and continued a four-year, on-time completion rate of greater than 95%. During 2021 FMB executed 140,000 MDs and \$30 Million non-labor dollars of maintenance, accomplishing this work was a highly motivated team numbering on average 450 personnel. This work was accomplished during the height of COVID including specialized maintenance on forward deployed submarines in Guam in support of the Navy's mission.



Team Excellence



Roberta Miller, Lourdes Whang, Ellen Wong, Zora Rebulanan, SFC Paul Martin, Natasha Hong, Steven Kim, CPT Jesus Reyes Rivera, Steven Eggerking, LTC Christopher Terhune, Jin Ah (Gina) Park, MAJ William Edwards, and David Iwamoto.



G8

US. ARMY 311TH SIGNAL COMMAND (THEATER)

311th Signal Command (Theater), G8 Team is recognized for their outstanding fiscal stewardship of command's resources providing Department of Defense Information Network-Army and Telecommunications capabilities to Army Pacific customers.



Team Excellence



Team Members: Nanea Vasta, Christopher Rick, Thomas Gonzalez, Melynda Moran, James Cruz



Rae Alameda

Catrina Mendonca

Paul Santos

Sabrina Collins



Jamie Nakoa

Joe Haslem

SGT DeAngelis Allen

HUMAN RESOURCES DEPARTMENT, DANIEL K. INOUE ASIA-PACIFIC CENTER FOR SECURITY STUDIES

Human Resources Department (HRD) selflessly served our and several other organizations, excelling through their expertise and customer service. Internally, HRD enabled the stand-up of the Ted Stevens Center (TSC) for Arctic Security Studies as the sixth and newest Regional Center. Authorized in the 2021 NDAA, HRD brought on Maj Gen (Ret) Kee as Senior Advisor, stood-up on our organizational structure as they build their own. We host their first HR employee, leveraging the support of our team to hire 8 total members and 5 upcoming. HRD assumed the role of HRO conducting validation and assessment of all Center Position Descriptions (PD). For the first time in our history, all PDs are up to date. They streamlined several HR programs, provided policy guidance to TSC, and resolved several members' pay issues, filling a role normally reserved for higher HQ elements.



Team Excellence



Team Members: Alexandria Brown, Anna Oshiro, Barbara Tanaka, Bora Kim, Caroline Bruseski, Chelsea Shiraishi, Chong Lance, Christina Harland, Cionnie Casabar, Danielle Vallejo, Emily Vallejo, Erica Peach, Gary Gilmour, Jamie Simoes, Jason Jerome, Jazmine Yokota, Jeffrey Dee, Jennifer Cruz, Jennifer Moore, Jered Kawaoka, Joel Radovan, Kaitlin Takemoto, Kerry Smith, Krissa Kim, Leihuanani Griffith, Lois Howard, Lynn Lytton, Maggie McKinnis, Mary McCall, Maurice Sebastian, Mckinnis Monceballez, Michele Wilborn, Novlette Jervis, Patricia Berends, Patti Devita, Randy Sunga, Rebecca Loera, Sherry Takai, Tiare Santana, and Tracey Goto



HUMAN RESOURCES OFFICE HAWAII US PACIFIC FLEET

US Pacific Fleet Human Resources Office located at Pearl Harbor, Hawaii, has made significant contributions over the last year to Pearl Harbor Navy Shipyard and Commander Pacific Fleet Headquarters. HRO Hawaii has been instrumental in the establishment of the Pearl Harbor Guam Maintenance Activity by partnering with the Guam Implementation Team to clearly define HR policy and procedures for the new organization. HRO is on target to hire the initial start-up positions by FY23. Additionally, HRO Hawaii has continue to hire and onboard the Pearl Harbor Navy Shipyard Apprentice Program during the pandemic by instituting a virtual onboarding system to ensure the safety of the applicants and hiring officials. HRO Hawaii has been critical advisor to COMPACFLT on critical, high visibility management and employee relations cases requiring the utmost level of confidentiality and sensitivity. HRO Hawaii's knowledge, expertise, and customer service are critical to the success of PACFLT.



Team Excellence



Team Members: Capt Ian Paquette, Adrian Mada, Victor Farinas, William Michalak, Severino Tomas, Jay Shipp, Edward Concepcion, Joseph Kelly, Brian Whitcraft, Beau Bernard, Robert Bolkan, Donald Gates, Dennis Henderson, Brian Powers, Shane Sato, Jerry Adams, Kyle Belote, Christopher Harris, Rebecca Ragans, Aaron Yri



INFORMATION ENVIRONMENT DIVISION, CURRENT OPERATIONS CENTER

A 24/7 Current Operations entity holistically representing the Information Environment. The Information Environment Current Operations (IECO) Center oversees and manages daily operations at the regional level while providing an around the clock capability supporting mission elements across the Pacific Theater. Through participation in daily and weekly Boards, Bureaus, Centers, Cells, and Working Groups, collaborating with higher, adjacent, and subordinate commands the IECO Center provides timely and accurate reporting to Commander, MARFORPAC and USINDOPACOM Component Commands. In the past 12 months the IECO Center has adopted and employed the use of the Command and Control of the Information Environment (C2IE) web-based tool to plan, integrate, track, and assess the effectiveness of Operations, Activities, and Investments in support of Commander, MARFORPAC's mission priorities. USINDOPACOM J6 has lauded MARFORPAC as leading the way with use of C2IE.



Team Excellence



*Team Members: Gerald T. Williams, Morero A. Latta,
Kimberly B. Miranda*



INFORMATION TECHNOLOGY (IT) DEPARTMENT

Information Technology (IT) is our backbone. IT connects everything and everyone. IT plays a vital role in everyone's work and home life. FLCPH's IT team is beyond exceptional. They truly take full ownership of IT and IT support. Their impact is command-wide and none of us can accomplish our duties without their support. They have guided FLCPH through MS-teams implementation, Flank speed migration, Windows 10 update, tech refreshing 50% of aged assets, setup emergency workstations, setup Wi-Fi in bldg 475, and completed thousands (yes, thousands) of tech support/trouble shooting issues.



Team Excellence



Team Members: Renee Nakanishi, David Wong, John Fletcher, Brad Hall, Michael Buot, Tony Edwards, and Jon Suetsugu



IT OPERATIONS AND IT SOLUTIONS

In early 2021, the DLA Enterprise Service Delivery Indo-Pacific Team began an initiative to standardize the network configuration at all sites. This initiative required a wide array of skillsets. Network and Server Administrators along with Desktop Personnel were heavily involved. Network switches, firewalls and servers were configured to align with the enterprise standard. The Desktop Support Personnel performed extensive testing and validation to ensure that all services were available to the users and confirm that the process was successful. Twenty-four sites were on the schedule to be completed. This is an aggressive schedule but especially so when having to deal with the obstacles caused by the Pandemic. It is directly due to the knowledge and diligence of the Enterprise Services Delivery Indo Pacific IT Solutions and IT Operations team that this initiative has been completed successfully with minimal disruptions.



Team Excellence



Team Members: Lydia Robertson, Mike Andrews, Jim Neuman, Kathy Isobe, Anna General, Wayne Randall, Bryan Cheplic, Melvin Gozalvo, MC2 Greg Hall



NAVAL SURFACE GROUP MIDDLE PACIFIC OFFICE OF PUBLIC AFFAIRS, NAVY REGION HAWAII

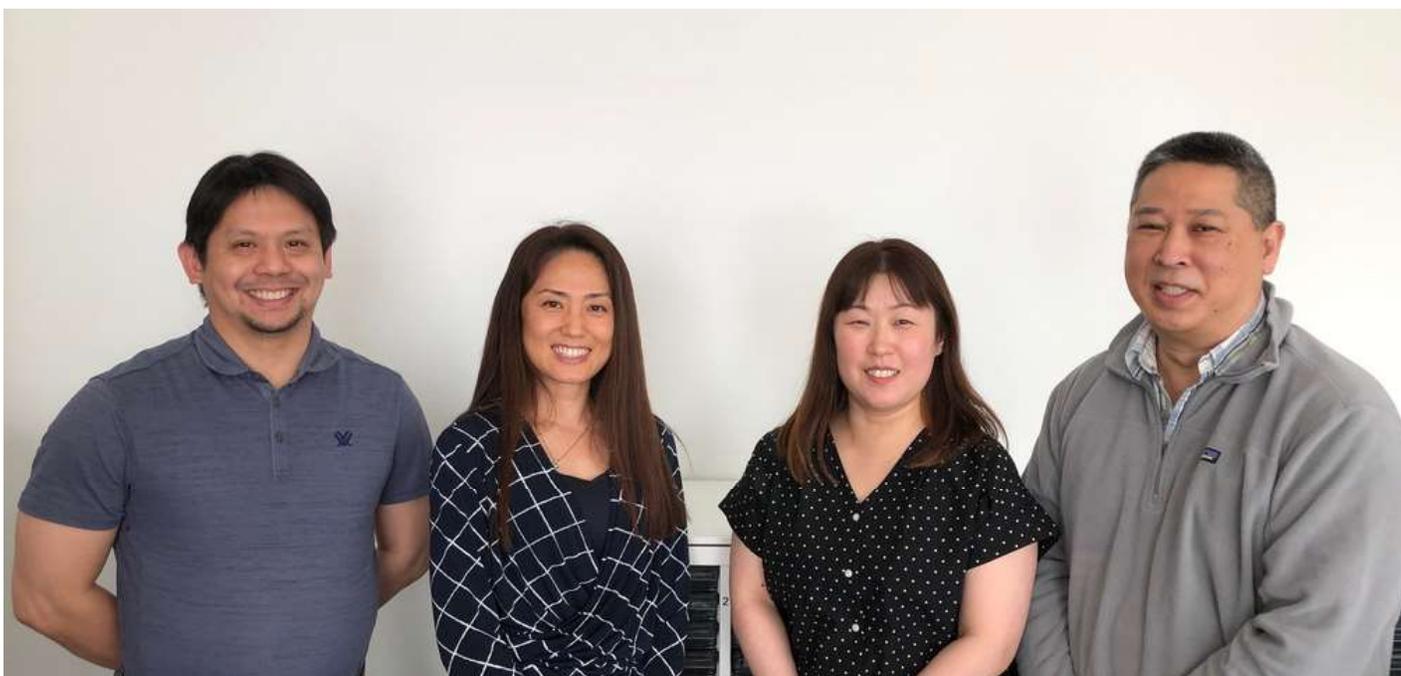
The Public Affairs team executed multiple communications strategies and to address unprecedented crisis-driven communications challenges. **INNOVATIVE COMMUNICATIONS** - The team ensured effective work force communications with a COVID-19 Resources webpage and weekly employee communications. **HONORING THE PAST** - Despite COVID restrictions, the team led virtual Battle of Midway and December 7 commemorations to reach international audiences. **SALUTING THE FUTURE** - The team honored the future of the Navy, working with local organizations on the milestone arrival and commissioning of USS Daniel Inouye. **CRISIS RESPONSE** - The team led communication efforts related to the drinking water crisis, building a response framework while coordinating crisis communication with internal and external audiences and media. The team developed a central information resource website, and established a drumbeat of in-person and virtual communication initiatives to keep audiences informed.



Team Excellence



Team Members: Ms. Mari Akai, Ms. Rie Iijima, Mr. Panupong Puttitanun and Mr. Gregory Yamamoto.



OPEN SOURCE TRAINING TEAM, U.S. ARMY ASIAN STUDIES DETACHMENT

The team of four volunteers took on the difficult task of transforming and delivering a fundamental course in Open Source Intelligence tradecraft to an entire organization and their foreign partners. In 2021 they taught the two-week certification course six times while continuing to perform a significant portion of their regular duties. They resolved to deliver the course in both English and Japanese, and went the extra mile to update the course content with more relevant case studies which were contextually prototypical of expected work experiences. The training team's hard work enabled U.S. Army Asian Studies Detachment to more efficiently accomplish the mission by training and certifying more than sixty students. Their efforts also increased the bonds of understanding and cooperation between personnel of the US Army and the Japanese Ground Self Defense force.



Team Excellence



Team Members:

Kevin Nakaoka, Manager, Operations Integration

Aaron Oya, Workforce Operations Planning

Maria Mariano, Integrated Operations Planning Specialist

James Matthew Kapaun, Retail and Delivery Project Manager



OPERATIONS INTEGRATION TEAM U.S. POSTAL SERVICE - DISTRICT OFFICE

In 2021, the United States Postal Service experienced an agency-wide organizational restructure. It was redesigned to become more streamlined via a matrix organization. During this time of uncertainty, my Operations Integration Team was integral in keeping Hawaii District managers focused with a forward vision. They've developed innovative programs to keep the employees engaged while providing excellent service to our customers and communities. Never losing sight that we must provide world-class service in everything we do as we are the most trusted agency.



Team Excellence



Team Members: CPT Marlon Colon, Capt Brett Watson, Capt Robert Benson, 1Lt April Bradley, CPO Daniel Bongaard, SFC Randall Harrell, SFC Richard Watts, SFC Derek Olson, PO1 Shelby Crowder, TSgt Zachery Harold, SSG Joshua Williams, TSgt Dale Armstrong, TSgt David Myers, TSgt Tyler Brady

PACIFIC CURRENT OPERATIONS TEAM DEFENSE INFORMATION SYSTEMS AGENCY

DISA-PAC's Current Operations team is vital to DODIN operations, maintenance, reporting, and command and control throughout the Pacific theater. The team increased reliability of the information network by monitoring over 8,000 data circuits, resolving 1,200 maintenance actions across 16 time zones. They were at the forefront of trilateral support for Australian and New Zealand partners through the Senior Defence Communications Management Group. Their expertise was key to the restoration of critical National Australian SATCOM capabilities, which resulted in establishing the Mission Essential List, a first for DISA-PAC. Additionally, the Current Operations Team coordinated the restoration of multiple transoceanic data trunks by fusing the actions of two vendors and multiple DISA organizations, while also coordinating alternate routes for three critical circuits. This resulted in the expedited return to service of Navy video and voice systems.





Team Excellence



Team Members: Ernest Durante, Colt Smith, Robert Tapia, Joseph Barino, Vernon Kaahanui, Jeffrey Carter, Philip Siaris, Spencer Lee, Jeffrey Pang, Brad Duarte, and Chris Kikuchi



PORT OF HONOLULU, AIR ANTI-TERRORISM CONTRABAND ENFORCEMENT TEAM

Through enhanced methods and approaches in targeting and examinations of outbound shipments; U.S. Customs and Border Protection, Port of Honolulu, Air Anti-Terrorism Contraband Enforcement Team (ATCET-Air) has made significant seizures of various narcotic shipments. By establishing and fostering relationships with primary stakeholders and other government agencies, ATCET-Air Officers intercepted and seized over 418 kilograms (923 pounds) of various narcotics in FY2021. Through intelligence collaboration with their counterparts in other foreign locations, ATCET Air Officers have also increased the identification and disruption of large-scale international drug trafficking organizations. Honolulu's Air ATCET has been recognized both nationally and internationally for their exceptional achievements and for their outstanding contributions towards the interdiction of illegal drugs.



Team Excellence



Team Members: Jason Carinio, Brad Pena, Franklin Baleto, Ed Neri, Patrick Jimeno, Andrew Brown, Duane Morita, Matthew Ebesu, Leanne Yap, LaTanya Laney, Audrey Asahina, Kehaulani Remiticado, Jordan Fernandez, Stuart Kaneshiro, Randall Takaesu, Neil Rojas, Timothy Robertson, Shayne Peiler, Alvin Matsushima, Leony Ong, Lyle Ragragola, Charles Goodness, Les Matsukado, Noelito Biscocho, Lou Dumlao, Justin Ishimura, Linda Mayahara, John Enos, Dennis Chang, Terence Tengan, Kyna Borel, Francisco Pena, Bryan Matsunobu, Daniel Layugan, Scott Sie, Raechelle Pereira, Karis Garrett, Kristoffer Miller, Shadrach Wells, Connor Smith, Christina Cameron, Lonnie Felise, Edwin Dumlao, Brian Leonida, Galen Santana, Henry Moefu, Jonathan Greig

PWD ENVIRONMENTAL TEAM NAVFAC HAWAII

The NAVFAC Hawaii Environmental Division team demonstrated a high degree of professionalism and total dedication in service to the Navy providing timely environment in support of the Red Hill Drinking Water Emergency from 21 Nov to 31 Dec 2021. A mixed team of 47 Microbiologist, Chemist, Engineers, Environmental Protection Specialist and Hazardous Waste Disposers worked more than 6,600 hours with about 30% of these hours being overtime. In December alone, the team worked 2,343 hours with 1,110 hours being OT. This includes working 7 days a week through much of the Christmas and New Year holidays. While working around the clock, over 370 water samples were analyzed in less than a month. Three extreme rain flooding events in Nov and Dec were addressed with 24 hour pumping/transport/treatment operations. The total volume of contaminated water transported and treated was over 18,500 gallons. Also, directed approximately \$2.6M in contractor emergency and operational support.



Team Excellence



Team Members: SGM Rodel Aradanas, SGM Protacio Cabiltes, SSG Daniel Adames, SSG Antonio Inigo, SSG Cyd Ah Mook Sang, SGT Edmar Cacpal, and SGT Dilikano Santos



SUPPORT UNIT G4/3 LOGISTICS TEAM (USAR) USARPAC

Operating under pandemic conditions, the USARPAC Support Unit G4/3 combined logistics team exploited the crisis by maximizing staff roles, strengthening logistic processes, and enhancing customer outreach advancing the overall brigade readiness posture. Demonstrating flexibility and adaptability, each team member expanded professional knowledge and increased impact-to-mission through cross training, performing above paygrade, and volunteering for progressively challenging assignments. Exemplifying collaborative leadership and teamwork, the section maintained operational continuity while seizing the opportunity to adopt new processes resulting in a 93% equipment readiness rating; 100% inventory compliance with zero defect; fulfillment of appointments; and overdue remediation of facility storage security. Dynamic teamwork and logistics acumen poised the USU for future mission success in the US Army Reserve supporting four, three, and two-star headquarter commands.





Team Excellence



Team Members: Employees from these directorates:

Directorate of Public Works

Directorate of Emergency Services

Directorate of Planning, Training Mobilization and Security

Directorate of Family Morale, Welfare, and Recreation

Directorate of Human Resources

Resource Management Office

Plans, Analysis and Integration Office

Public Affairs Office

Installation Safety Office

TASK FORCE OHANA U.S. AMY GARRISON HAWAII

USAG-HI Task Force Ohana responded to a major crisis when numerous Army Families in several Housing Areas reported the smell of fuel in the Navy's Joint Base Pearl Harbor-Hickam water system. The Garrison responded/initiated a 24-hour Emergency Operations Center. On 4 December 2021, the USARPAC Commander signed an Evacuation Order & the team ramped up support to provide services to 5,656 Army/Joint Services family members in 1,637 Army homes & Child & Youth Service (CYS) centers servicing 332 children/staff. USAG-HI team provided 24-hour services including Family Assistance Center (DFMWR), Liaisons/Operations (DPTMS), Housing Services (DHR), Religious Services (RSO), Public Affairs (PAO), home inspectors, plumbers, environmental services, & engineers (DPW) for over 25 days during this period. They integrated with USARPAC, USARHAW, the Navy, Island Palm Communities, & State of Hawaii, Dept. of Water Works.



Team Excellence



TRIPLER
Army Medical Center

*Team Members: Claudia Lamantia, Hugh Fleming,
Nadine Siak, Linda A. Read*

TRIPLER ARMY MEDICAL CENTER PUBLIC AFFAIRS TEAM

The Tripler Army Medical Center Public Affairs Team is responsible for facilitating the free flow of communications between Tripler Army Medical Center, U.S. Army, Defense Health Activity, Military Health Services, and the public. The Team provides Social Media and Photographic Coverage, Internal and External communications, and Community Affairs. The Public Affairs Team facilitated livestreaming of events such as Change of Command, Christmas Tree Lighting, Town Halls, Promotion ceremonies, and Best Medic Competition. The Team was responsible for growing Facebook following by more than 3,000, a 6% increase, creating over 250 tweets via a mix of unique content, and grew Twitter following by more than 300, a 50% increase. The Team developed interview segments with physician for KITV Good Morning Hawaii reaching 25,000 viewers and developed Tripler Television programming reaching over 2200 daily visitors. These efforts significantly increased a positive public perception.



Team Excellence



**Transportation
Security
Administration**

*Team Members: Nanea Vasta,
Christopher Rick, Thomas Gonzalez,
Melynda Moran, James Cruz*



TSA/CISA PACIFIC C-UAS TEAM

I would like to recommend TSA/CISA C-UAS Team-Pacific for the FEB Team Award for 2021 for their planning, preparation and execution of TSA-CISA's C-UAS Tabletop Exercise 2021. The C-UAS exercise was a multi-national, multi-agency tabletop exercise including pre-exercise training, guest speakers including the TSA Administrator, District 14 USCG Commander, The Administrator of Hawaii's Office of Homeland Security, and the Chairman of the Hawaii House of Representatives Health and Human Services Committee, 2 hours of C-UAS related training in addition to the exercise itself. Over 120 participants were involved in the exercise to include TSA, CISA, FAA, FBI, DOD, INTERPOL, USCG, Hawaii State Sheriff's and Office of Homeland Security, and numerous private partners in the Airport and Maritime Community. The exercise simulated a drone attack against Honolulu International Airport. The exercise created and built upon the relationships of the various participants.